

Pupillage Gateway report 2024/25



Contents

Introduction	3
Key findings	5
Data notes	6
Section A: vacancies	9
Section B: applicants and pupillages	12
Section C: outcomes.	15
Section C1: outcomes based on protected characteristics	
Sex	
Race	
Disability	22
Section C2: outcomes based on socio-economic background	24
Section C3: outcomes based on education and work experience	28
Section D: tables and figures	32
Section E: datasets for protected characteristics and social mobility	43
All candidates	43
Chancery	50
Commercial	58
Crime	66
Family	74
General civil	82
Mixed practice	90

Introduction

The Bar Council is the voice of the barrister profession in England and Wales. We lead, represent and support the Bar in the public interest, championing the rule of law and access to justice. Our nearly 18,000 members – self-employed and employed barristers – make up a united Bar that aims to be strong, inclusive, independent and influential.

As the General Council of the Bar, we're the approved regulator for all practising barristers in England and Wales. We delegate our statutory regulatory functions to the operationally independent Bar Standards Board (BSB) as required by the Legal Services Act 2007.

Pupillage is the work-based component of training to become a barrister. It's the final stage of training, after both the academic stage in the form of a law degree or conversion, and the vocational component of training - the Bar course. Securing pupillage is highly competitive. Between 500 and 600 pupils start pupillage each year.

The Pupillage Gateway is our advertising and recruitment portal. It's used by Authorised Education and Training Organisations (AETOs) to advertise vacancies and recruit aspiring barristers for pupillage at the Bar. All pupillages are advertised via the Gateway (advertising on the Gateway is required by the BSB, but recruitment is not).² At present, 60% of AETOs also use the Gateway for recruitment. Those AETOs who do not use the Pupillage Gateway for recruitment manage their own recruitment process directly.

Every year, pupillage vacancies are advertised on the Gateway towards the end of November. AETOs begin accepting applications from candidates in January of the following year. Candidates have around one month to submit their pupillage applications to the AETOs, either via the Gateway or directly. From February to April, this is when the selection process takes place. Successful candidates will receive their offers in May.

Aspiring barristers use the Pupillage Gateway to apply for pupillage vacancies. To apply for pupillage, candidates must be confident that they will have completed the vocational component before the date the pupillage is advertised to start. Alternatively, they must have secured a waiver from the BSB.³ To start pupillage, applicants must have completed the vocational component within the last 5 years (unless they have a waiver from the BSB). In a typical year, over half of applicants apply for pupillage having not yet completed the vocational component.

¹ The Bar course is also known as the Bar practice course, Bar training course or Bar vocational studies.

² The Bar Qualification Manual, Part 4, 4C, 10.

³ See the BSB's page on <u>barrister training</u>: <u>waivers & exemptions</u>.

The Pupillage Gateway is a valuable source of data on: (i) pupillage vacancies; (ii) the profile of candidates applying for pupillage; and (iii) the progression of candidates of different backgrounds through each stage of the recruitment process (with chambers and employers recruiting via the Gateway).

The data shown in this report is for the 2024/25 recruitment round (between 25 November 2024, when vacancies were advertised, and 9 May 2025, when initial offers were made). It combines data from AETOs that were recruiting pupils to start pupillages primarily in either autumn 2025 or autumn 2026.

This report supports our mission to lead, represent and support the Bar in the public interest, and to champion the rule of law and access to justice for all. Our report offers valuable insights into the experiences and progression of aspiring barristers from diverse backgrounds. The findings help chambers, AETOs, and policymakers make informed, evidence-based decisions, and contribute to our aim of building a strong, inclusive and resilient profession. Through identifying trends, the report reflects our core values of diversity, inclusion, and excellence, helping shape a Bar that is representative of the society it serves.

Key findings

- The number of pupillages advertised during the 2024/25 recruitment round was 683 (compared with 671 in 2023/24), a 1.8% increase
- The total number of pupillages registered in 2024 has increased by 6.8%. Whilst the number of pupillages registered in chambers has decreased, the number of pupillages registered at the employed Bar have increased and now make up 20.5% of all registered pupillages
- Nearly a quarter of applicants (24.2%) said that they expect to have no debt (including student debt) on completion of pupillage, whilst over half of respondents (53.9%) indicated that they are anticipating some level of debt
- Women represented 57.6% of all applicants and secured 51.2% of offers recorded on the Pupillage Gateway in 2024/25, a decrease compared with the previous year. Men represented 38.7% of applicants and secured 46% of offers recorded on the Gateway, an increase compared with the previous year
- Between 2023/24 and 2024/25, the overall proportion of pupillages offered to Asian/Asian British candidates rose from 7.3% to 10.5%, whilst offers to Black candidates increased slightly from 2.7% to 3.1%. The number of offers that went to candidates of mixed ethnicity remained stable at around 9%. White candidates experienced a small decline in offers from 75.5% to 74.2%
- 11.8% of the offers recorded on the Pupillage Gateway were made to applicants with a disability, a decrease from 14.6% in 2023/24, but still an increase compared with 2022/23 (10.4%)
- Nearly half (49.5%) of all applicants went to state schools (non-selective and selective), around 16% went to independent or fee-paying schools (with or without scholarship), and about a quarter (26.5%) attended school outside the UK
- Candidates with scholarships from one of the Inns of Court have remained over 4 times more likely to receive offers than those without since 2022/23
- 54% of those who received an offer had a first-class honours degree, compared with 38% who had an upper second-class (2:1) degree. For the first time in our recorded

data, 1% of candidates with a lower second-class honours degree received offers in the 2024/25 recruitment round

- Applicants who had undertaken work experience or a mini-pupillage were 4 times more likely to receive a pupillage offer than those who had not
- Candidates with lower grades in the Bar course have notably lower success rates in securing pupillage offers

Data notes

Section A: vacancies

Besides a small number of waivers, all AETOs must comply with the same pupillage offer timetable, and all AETOs must advertise their pupillage vacancies on the Pupillage Gateway.⁴ However, AETOs can conduct their own selection process outside of the Gateway and we therefore don't hold any data on their recruitment processes, apart from the information within their adverts. Whilst AETOs are not required to record recruitment on the Gateway, when they do so, we are able to provide more accurate data on success rates, helping us build a clearer picture of access and progression across the profession.

Chambers and organisations must advertise on the Pupillage Gateway, so we hold information on the number of posts advertised, specialism, location, and the pupillage award amount. The vacancies in the 2024/25 pupillage round include vacancies for pupillage starting in autumn 2025, and in autumn 2026. However, a small number start at other times.

In 2024/25, 133 chambers/organisations used the Gateway for pupillage recruitment against 90 who advertised only. We do not hold data relating to AETOs that have secured an advertising waiver for either a full or partial pupillage. This explains the disparity between the total number of pupillages offered through the Pupillage Gateway and the higher number of registered pupillages published by the BSB (by comparing Figure A.1 of this report to Figure B.2).

AETOs may change their main practice area from time to time, so we can only establish limited comparisons about change over time in relation to practice area.

⁴ See footnote 1.

Section B: applicants and pupillages

This section includes information on candidates who applied to AETOs on the Pupillage Gateway during the 2024/25 recruitment round (between November 2024 and February 2025). Almost all applications were for pupillages starting between October 2025 and October 2026.

This data accurately represents almost all pupillage applicants in any given recruitment round because most candidates – even those do not ultimately secure a pupillage via the Gateway – will make at least one application through the Pupillage Gateway.

As we only hold data on those AETOs who use the Pupillage Gateway to recruit, we do not have data on AETOs who only advertise. We have included data on registered pupillages and AETOs held by the BSB (Figures B.2 and B.3).

Section C: outcomes

As we do not have data on AETOs who recruit outside the Gateway and only data on AETOs that use the Gateway to support their recruitment process, the data in this section is not comprehensive and comes with limitations. We only have data on candidates who were offered pupillage via the Gateway; we do not have data on those who received pupillage offers outside of the Gateway process. Consequently, we have drawn tentative conclusions based on the data available.

The practice areas have been established based on the specialisms that each AETO falls under our database, based on information collected from practitioners' responses during the annual Authorisation to Practise process.

We have chosen to include data here for protected characteristics, indicators of socio-economic background, and education background in this section. For protected characteristics, we have included data on sex, race, and disability. For socio-economic background indicators, we have included data on parental background based on occupation of highest earning parent and type of school attended by the candidate. For educational background, we included data on the type of undergraduate degree, degree classification attained by candidates, whether they had work experience or done a mini-pupillage, their scholarship status, and the grade they achieved during the vocational training stage (Bar course).

We have not included data sets here for protected characteristics or indicators of socio-economic background where 50% or more have answered 'prefer not to say'. This is because the resulting numbers have the potential to be misleading as the lack of data means it's not

representative. Percentages given will not all amount to 100% because we do not account for those who 'preferred not to say'.

For a more detailed overview of progression of candidates, please refer to Section E.

Section D: tables and figures

This section supplements the charts referred to in sections A to C and provides the data in table format for accessibility. It also provides additional charts for different practice areas. For example, the data illustrated in Figure A.1 can be found in Table A.1 in this section, Figure A.2 in Table A.2, etc. Some of the percentages given will not amount to 100% as we have excluded no responses or those who indicated 'prefer not to say'.

Section E: datasets for protected characteristics and social mobility (including by practice area)

This section includes the underlying datasets for protected characteristics and social mobility. The datasets are also divided into practice areas.

Some of the 'first round', 'second round' and 'offer made' data is compromised. This is in part because some AETOs do not update the status of their candidates at the end of the process. Additionally, some AETOs only run 'first round' interviews so there may be oddities in the data between 'second round' and 'offer made' as some successful candidates do not appear in the 'second round' column and instead jump to 'offer made'.

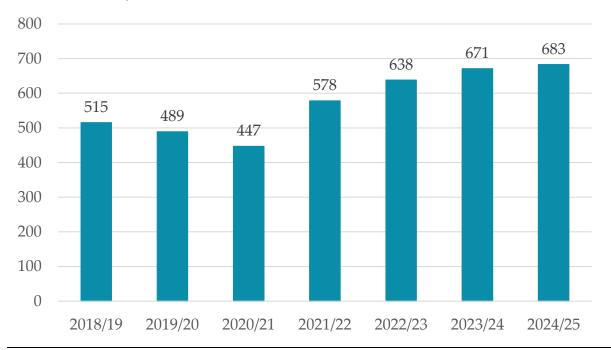
Section A: vacancies

Summary

This section covers the number and type of vacancies advertised on the Pupillage Gateway during the 2024/25 recruitment round. It gives a sense of the recruitment pattern across the Bar year on year as not all AETOs offer pupillages and recruit via the Gateway. It also covers the average (mean) pupillage award made by practice area (see Figure A.4).

Findings

Figure A.1 Positions advertised on the Pupillage Gateway by recruitment year (from 2017/18 to 2024/25)⁵



- The number of pupillages advertised during the 2024/25 recruitment round was 683 (compared with 671 in 2023/24), a 1.8% increase compared with the previous recruitment round
- Whilst the number of pupillages advertised has continued to rise since 2020/21 and is now at an all-time high, the rate of increase has slowed

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⁵ See also Table A.1 in Section D.

Figure A.2 Positions advertised and recorded offers made via the Gateway by practice area in 2024/256

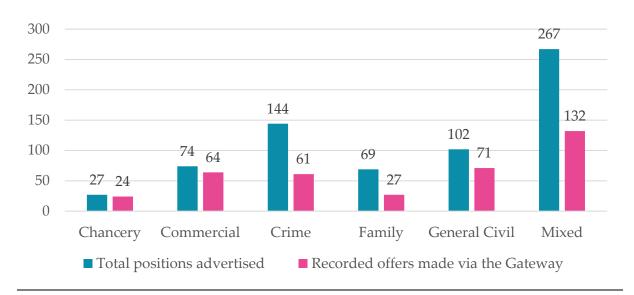
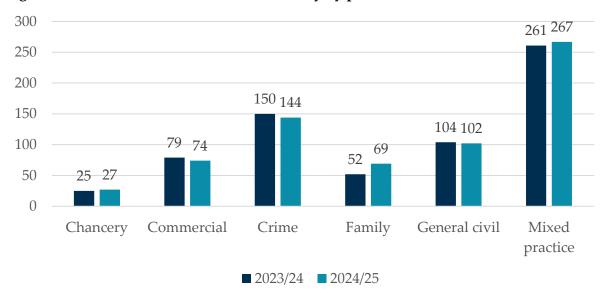


 Figure A.2 illustrates the discrepancy between total pupillages advertised and recorded offers

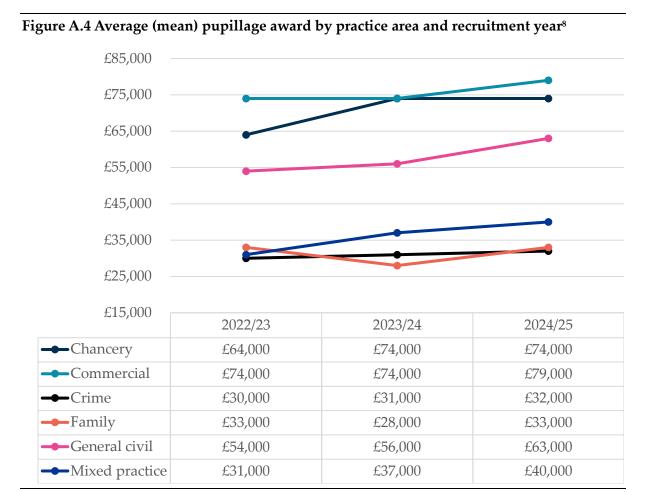
Figure A.3 Positions advertised on the Gateway by practice area, 2023/24 and 2024/257



 Whilst the overall number of pupillages advertised increased in 2024/25, numbers fell in some practice areas, such as commercial, crime and general civil, compared with 2023/24

⁷ See also Table A.3.

⁶ See also Table A.2.



• In 2025, the minimum pupillage award required by the BSB was raised to £24,203 for 12-month pupillages in London and £22,019 outside London, as recommended by the Living Wage Foundation⁹

• Whilst the mean pupillage award across practice areas such as Chancery and crime has remained consistent compared with last year, there were significant increases in commercial (6.8% increase), general civil (12.5% increase), and in mixed practice (8.1% increase)¹⁰

⁹ BSB announces minimum pupillage award from 1 January 2025.

⁸ See also Table A.4.

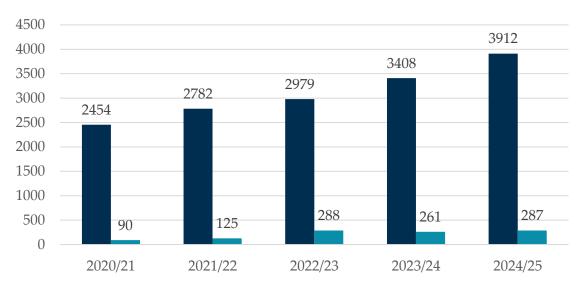
¹⁰ When calculating the mean pupillage award, the totals may appear slightly different based on the information received from each AETO. For instance, 27 pupillage awards were calculated for the Chancery Bar compared with 267 for mixed practice. There was also some information disclosed that we could not calculate because they were submitted incorrectly and thus, were not included. For those who provided a range for their award, we used the lowest number.

Section B: Applicants and pupillages

This section compares the numbers of applicants with the number of offers made via our Pupillage Gateway, and pupillages started at the Bar. Most aspiring barristers will make at least one application through the Gateway, so the data on applicants covers most of each year's cohort. Around half of all pupillages at the Bar each year are offered via the Gateway.

Findings

Figure B.1 Candidates on the Pupillage Gateway and candidates who received an offer via the Gateway by recruitment round, 2020/21 to 2024/25¹¹



- No of candidates on Pupillage Gateway
- No of candidates that received an offer through the Gateway
- The total number of candidates on the Pupillage Gateway who submitted one or more applications during the 2024/25 recruitment round is 3,912, an increase of 14.8% from the 2023/24 recruitment round
- The number of offers made through the Pupillage Gateway has increased by 10% to 287 in 2024/25 from 261 in 2023/24

¹¹ See also Table B.1.

Figure B.2 Registered pupillages at the Bar by calendar year and type of employment¹²

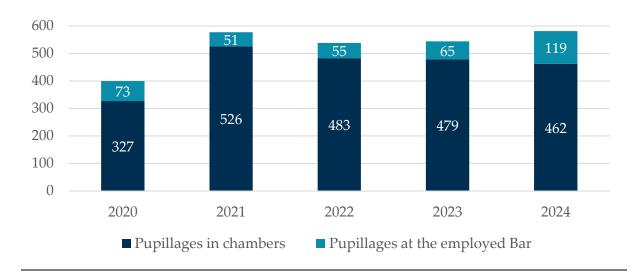
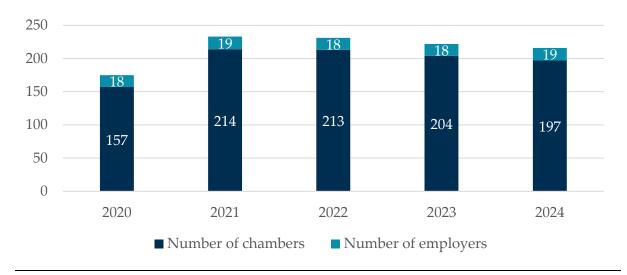


Figure B.3 AETOs (pupillage providers) at the Bar by calendar year and type of AETO¹³



- We have seen a consistent year-on-year increase in the number of pupillages since 2022. Whilst the total number of pupillages in 2024 increased by 6.8% from the previous year, this year there has been a decrease in registered pupillages in chambers of 3.5% (Figure B.2)¹⁴
- In 2024, the number of registered pupillages at the employed Bar increased by 83.1% compared with the previous year
- Pupillages at the employed Bar make up 20.5% of all registered pupillages in 2024
- The total number of pupillage providers (AETOs) in 2024 has decreased by 2.7% compared with 2023, and by 7.3% compared with 2021. This is due to a decrease in

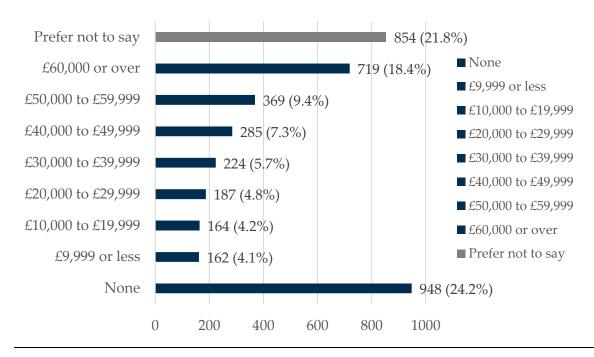
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¹² See also Table B.2.

¹³ See also Table B.3.

¹⁴ In figures B.2 and B.3 data from the Bar Standards Board on the number of AETOs is provided by calendar year rather than recruitment round

Figure B.4 Applicants by expected debt level (including student debt) on completion of pupillage (percentage of all applicants)¹⁵



- Nearly a quarter of applicants (24.2%) said that they expect to have no debt (including student debt) on completion of pupillage, whilst over half of respondents (53.9%) indicated that they are anticipating some level of debt
- More than a third of applicants (35.1%) expect to have debt of more than £40,000 on completion pupillage, and nearly a fifth of applicants (18.4%) expect to have debt of £60,000 or more

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¹⁵ See also Table B.4.

Section C: Outcomes

These figures collate candidates who applied during the recruitment round that ran between November 2024 and May 2025. In this recruitment round, the pupillages offered through the Gateway make up 55% of pupillages advertised.¹⁶

The outcomes are divided into three sections:

- C1) protected characteristics (sex, race and disability) 17
- **C2)** social mobility and finance
- C3) education

Where possible, the likelihood of candidate success is given in differential terms. In other places, the data is simply presented. The data in this section (and the accompanying tables in Section D) should be seen as supplementary to the comprehensive data tables in Section E.

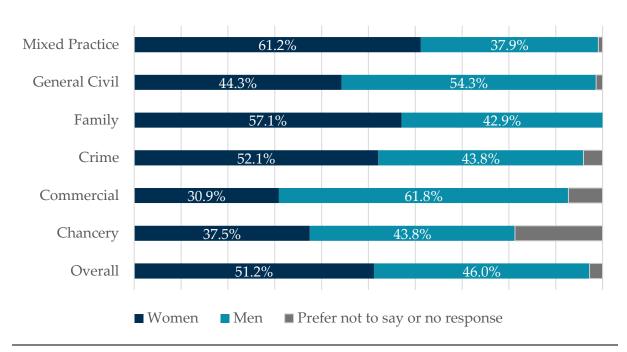
¹⁶ See Data notes, section C.

¹⁷ Under the Equality Act 2010, protected characteristics are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation. Please see Section E for more data on protected characteristics.

Section C1: outcomes based on protected characteristics

Sex¹⁸

Figure C.1.1 Percentage of pupillages offered via the Gateway by sex and practice area (including overall) in 2024/25



- Women made up 57.6% of all applicants and received 51.2% of recorded offers in 2024/25.19 Men made up 38.7% of applicants and received 46% of recorded offers
- The proportion of pupillages offered by sex differs between practice area. In mixed practice, more than 60% of pupillages were offered to women in 2024/25. In commercial, 61.8% were offered to men
- In 2024/25, the percentage of pupillages offered to women in crime (52.1%) and family (57.1%) on the Gateway dropped quite significantly from 76.8% in crime in 2023/24 and 76.2% in family in 2023/24. It is worth noting, however, that the number of offers made in these areas is small 48 and 21 offers in total respectively. In commercial, 17 offers were made to women, and 34 offers were made to men²⁰

¹⁸ In this section we have omitted those who preferred not to declare their sex, although not from the total count, ie if in a category there were 10 offers made – 5 to women, 4 to men and 1 to a candidate who preferred not to say – the percentage calculated for women should be 5 in 10, or 50%.

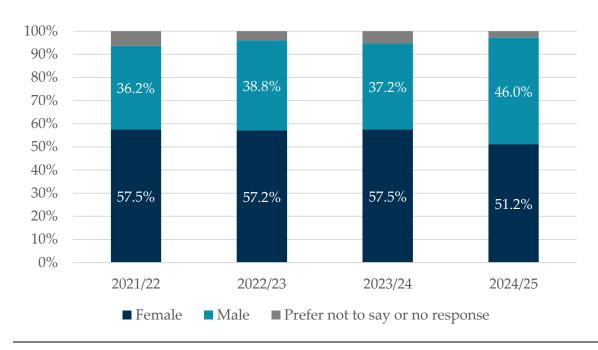
¹⁹ See also Section E, Sex.

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²⁰ See Section D for Table C.1.1.

The following figure (C.1.1.a) shows the changes over time in the breakdown of pupillages offered by sex from 2021/22 to 2024/25.²¹

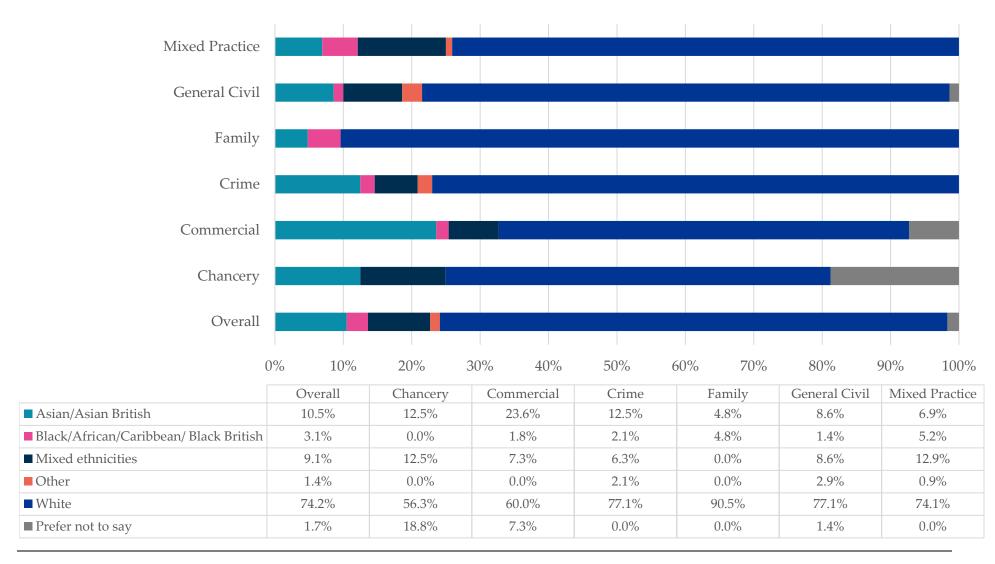
Figure C.1.1.a Percentage of overall pupillages offered via the Gateway by sex from 2021/22 to 2024/25



 $^{^{21}}$ See Section D for changes over time by practice areas (Figures C.1.1.b to C.1.1.g).

Race

Figure C.1.2 Percentage of pupillages offered via the Gateway in 2024/25 by ethnicity and practice area



3,912 applicants applied for pupillage through the Gateway in 2024/25 and 287 candidates were offered a pupillage via the Gateway. The breakdown by ethnicity is as follows:²²

- Asian/Asian British candidates made up 25.2% of applicants, and received 10.5% of recorded offers
- Black/African/Caribbean/Black British candidates made up 10.7% of applicants, and received 3.1% of recorded offers
- Candidates of mixed ethnicities made up 7.5% of applicants, and received 9.1% of recorded offers
- Candidates of 'other' ethnicities made up 3.1% of applicants and received 1.4% of recorded offers
- White candidates made up 48.6% of applicants, and received 74.2% of recorded offers
- 5% of applicants indicated 'Prefer not to say' and received 1.7% of recorded offers

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²² The categories available for candidates to select were: Other – Any Other Ethnic Group; Arab; Asian or Asian British - Any other Asian Background; Asian or Asian British – Bangladeshi; Asian or Asian British – Chinese; Asian or Asian British – Indian; Asian or Asian British – Pakistani; Black/African/Caribbean/Black British – African; Black/African/Caribbean/Black - Any other Black Background; Black/African/Caribbean/Black British – Caribbean; Mixed - Any Other Mixed/Multiple Backgrounds; Mixed - White and Asian; Mixed - White and Black African; Mixed - White and Black Caribbean; Mixed - White and Chinese; Prefer Not To Say; White - Any Other White Background; Roma; White - British/English/Welsh/Northern Irish/Scottish; White – Gypsy; White – Irish. We have grouped the options into the less granular groupings above in part for consistency with our other reporting, but also to protect confidentiality, as numbers become extremely small in some groups, potentially making candidates identifiable. Having lots of extremely small groupings also distorts the overall trends.

Figure C.1.2.a Percentage of applicants and percentage of candidates who received an offer via the Gateway by ethnicity

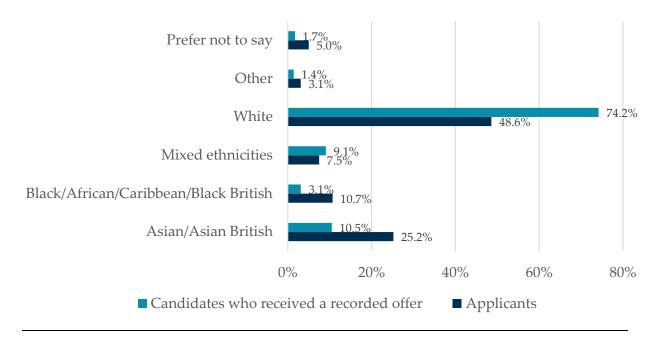
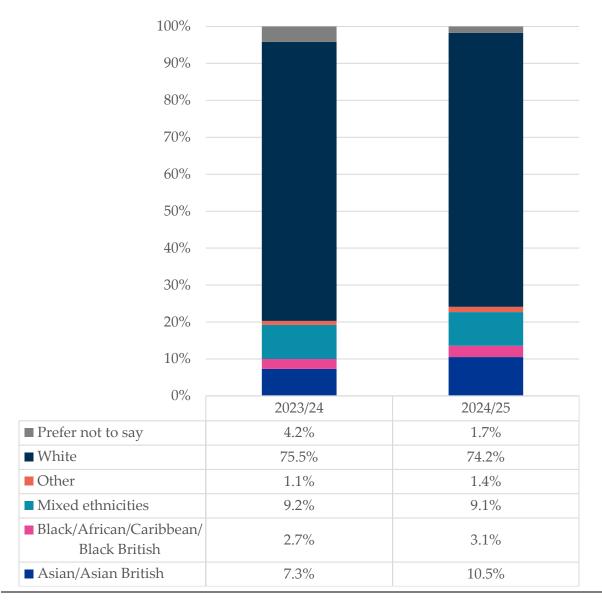


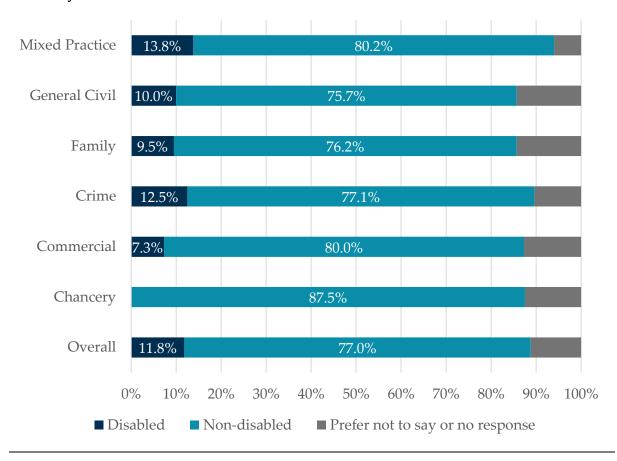
Figure C.1.2.b Percentage of overall pupillages offered via the Gateway by ethnicity, 2023/24 and 2024/25



• Figure C.1.2.b shows the breakdown of candidates who received offers via the Gateway by ethnicity in 2023/24 and 2024/25

Disability

Figure C.1.3 Percentage of pupillages offered via the Gateway by practice area and disability status in 2024/25²³

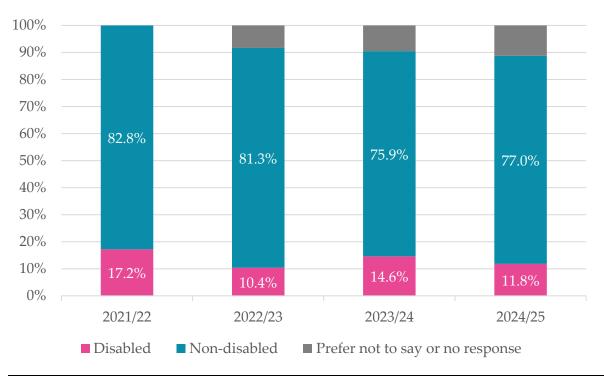


- 11.8% of the offers recorded on the Pupillage Gateway were made to applicants with a disability, a decrease from 14.6% in 2023/24 but an increase compared with 2022/23 (10.4%)
- The following figures show the percentage of pupillages offered by disability status over time $(2020/21 \text{ to } 2024/25)^{24}$

²³ See also Table C.1.3.

 $^{^{24}}$ See Section D for changes over time by practice areas (Figures C.1.3b to C.1.3.g)

Figure C.1.3.a Percentage of overall pupillages offered via the Gateway by disability status and recruitment round, 2020/21 to 2024/25



- Overall, the percentage of disabled candidates offered pupillage has decreased compared with 2023/24, but is above the level in 2022/23
- General civil and mixed practices were the only two practice areas that saw an increase in the proportion of disabled candidates being offered pupillages

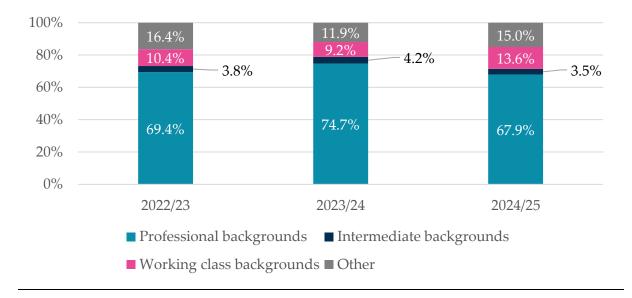
Section C2: outcomes based on socioeconomic background

This section uses the Social Mobility Commission's Social Mobility Index (SMI) to assess socio-economic background, using indicators such as parental occupation, parental educational level and school type attended by applicants.²⁵ The Social Mobility Commission breaks parental occupation into three groups: professional, intermediate, and working class backgrounds.²⁶

We present the following data in isolation for each social mobility indicator. They have not been controlled with other factors such as academic attainment, scholarships or work/mini-pupillage experience.

Findings

Figure C.2.1 Percentage of candidates who received an offer via the Gateway by occupation of highest earning parent, 2022/23 to 2024/25²⁷



²⁵ See Employers' toolkit - GOV.UK for more information on the Social Mobility Index.

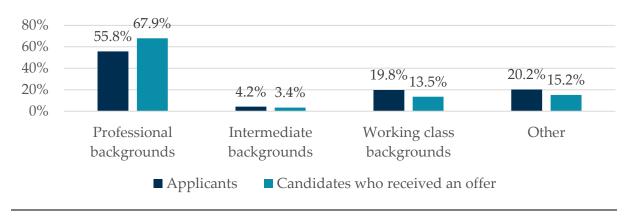
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²⁶ Professional backgrounds include 'barrister or judge', 'middle or junior managers', 'modern professional occupations', 'senior managers or administrators' and 'traditional professional occupations'. Intermediate backgrounds include 'clerical and intermediate occupations'. Working class backgrounds include 'long term unemployed', 'routine manual and service occupations', 'semiroutine manual and service', and 'technical and craft occupations'. Other includes 'retired', 'this question does not apply to me', 'I don't know' and 'prefer not to say'. For underlying data, see Section E.

²⁷ See also Table C.2.1.

- In 2024/25, 67.9% of pupillage offers went to candidates from professional backgrounds, while 3.5% went to candidates from intermediate backgrounds and 13.6% went to candidates from working class backgrounds²⁸
- This marks a shift from 2023/24, when 74.7% of offers went to candidates from professional backgrounds, 4.2% from intermediate and 9.2% from working class backgrounds, suggesting a modest improvement in socio-economic diversity

Figure C.2.2 Percentage of applicants and percentage of candidates who received an offer via the Gateway by occupation of highest earning parent, 2024/25²⁹



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²⁸ The workforce in England by the National Statistics Socio-economic classification (NS-SEC) category of the main wage earner when the respondent was 14 is: 34% 'higher managerial and professional'; 24% 'intermediate occupations; and 42% 'routine and manual occupations'. See the Social Mobility Commission report (2020), <u>Simplifying how employers measure socio-economic background</u>: An accompanying report to new guidance

²⁹ See also Table C.2.2.

Figure C.2.3 Percentage of candidates who received an offer via the Gateway by type of majority school attended, 2024/25³⁰

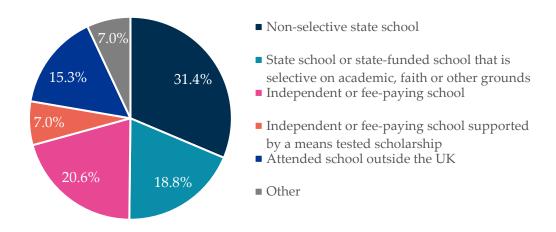
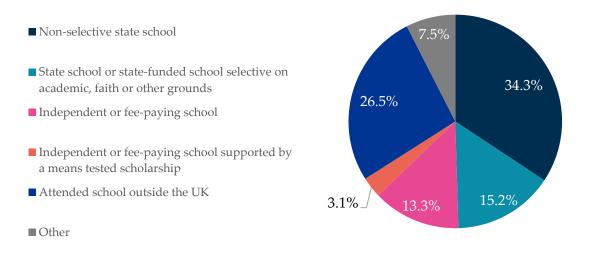


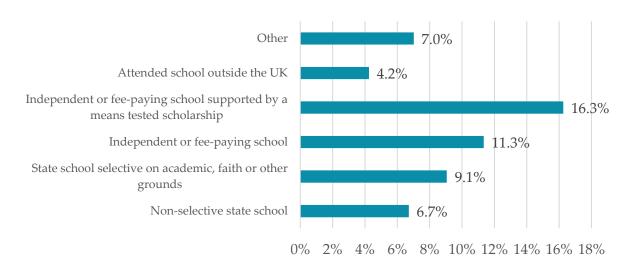
Figure C.2.4 Percentage of applicants by type of school attended, 2024/25



- Figure C.2.4 provides a percentage breakdown of candidates in the 2024/25 recruitment round by the type of majority school they attended. Nearly half (49.5%) of all applicants went to state schools (non-selective and selective), around 16% went to independent or fee-paying schools (with or without scholarship), and about a quarter (26.5%) attended school outside the UK
- The below figure (Figure C.2.4) shows the success rates of candidates (who were offered pupillage via the Gateway in 2024/25) by each type of school attended

³⁰ "Majority schools" is the secondary school at which the applicant spent the majority of their time – see also Table C.2.3.

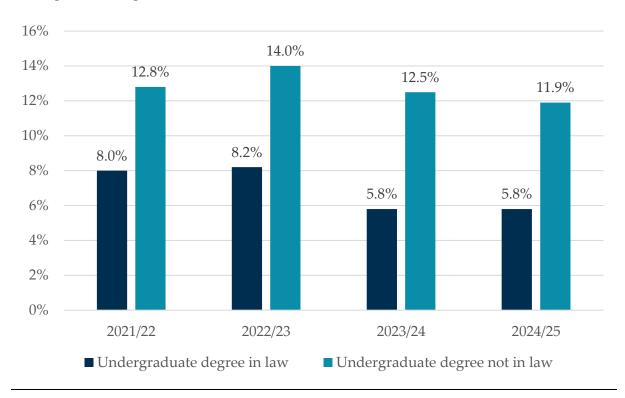
Figure C.2.5 Percentage of candidates offered pupillage via the Gateway by type of school attended, 2024/25



• Candidates that went to an independent or fee-paying school supported by a meanstested scholarship have the highest rate of receiving an offer (16.3%), whilst candidates that attended school outside the UK have the lowest rate of success (4.2%)

Section C3: outcomes based on education and work experience

Figure C.3.1 Percentage of candidates offered a pupillage via the Gateway by type of undergraduate degree, 2021/22 to 2024/25³¹

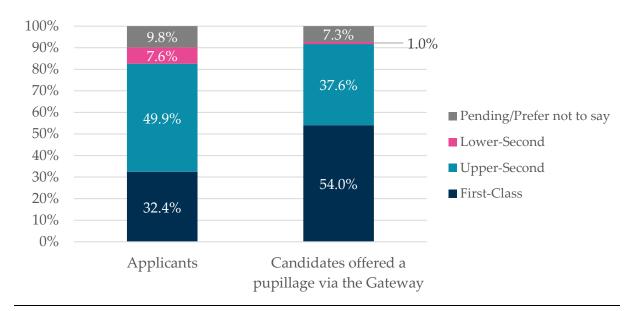


- In 2024/25, 5.8% of candidates with an undergraduate degree in law were offered pupillage via the Gateway, whilst 11.9% of candidates with an undergraduate degree in a non-law subject were offered a pupillage via the Gateway
- Candidates who studied law for their undergraduate degree are not at an advantage when applying for pupillage

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³¹ See Table C.3.1

Figure C.3.2.a Breakdown of applicants and candidates offered a pupillage via the Gateway by undergraduate degree classification in 2024/25³²



- Candidates with a first-class honours degree made up 32.4% of applicants but 54% of all recorded offers. Those with an upper second-class degree made up 49.9% of applicants but 37.6% of recorded pupillage offers
- For the first time in our recorded data, candidates with a lower second-class honours degree received recorded offers of pupillages. Applicants with a lower second-class degree made up 7.6% of applicants and 1% of candidates receiving recorded pupillage offers
- There continues to be an advantage held by first-class graduates in securing pupillage; they are more than twice as likely to secure pupillage as those with an upper second-class (see figure C.3.2.b)

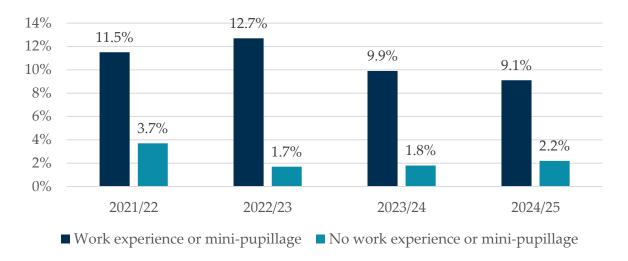
Figure C.3.2.b Percentage of candidates offered a pupillage by undergraduate degree classification



³² See also Table C.3.3

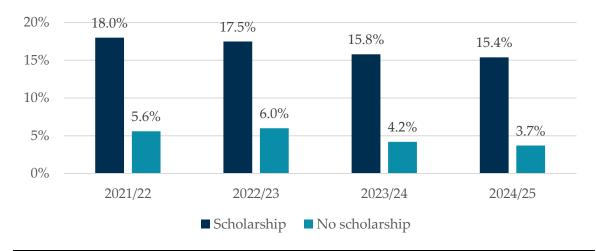
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Figure C.3.3 Percentage of candidates offered a pupillage via the Gateway by work experience or mini-pupillage, 2021/22 to 2024/25³³



- In 2024/25, 9.1% of applicants with work experience or a mini-pupillage secured pupillage, compared with just 2.2% of those without, meaning those who have undertaken work experience are approximately 4 times more likely to secure pupillage than those who have not
- Since 2021/22, the trend consistently shows that relevant experience significantly boosts pupillage success

Figure C.3.4 Percentage of candidates offered a pupillage via the Gateway by scholarship status, 2021/22 to 2024/25³⁴



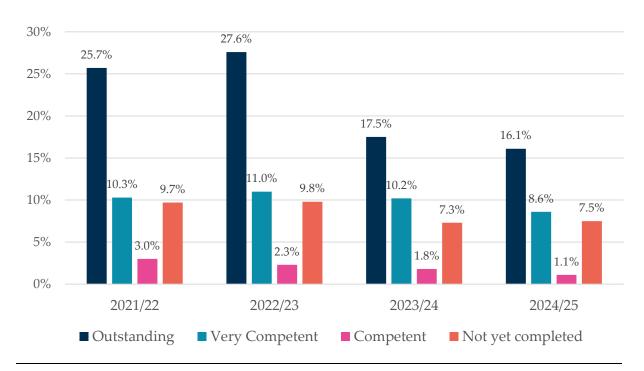
- In 2024/25, 15.4% of candidates with scholarships for the Bar course received a pupillage offer, down from 15.8% in 2023/24 and 17.5% in 2022/23
- Candidates with scholarships from one of the Inns of Court have remained over 4 times more likely to receive offers than those without since 2022/23

-

³³ See also Table C.3.4

³⁴ See also Table C.3.5

Figure C.3.5 Percentage of candidates offered a pupillage via Gateway by Bar course grade from 2021/22 to 2024/25³⁵



- Offer rates were highest for those with 'Outstanding' results, though this has
 declined year on year. In 2024/25, 16.1% of candidates who achieved an
 'Outstanding' grade in the Bar course were offered pupillage via the Gateway
- Candidates with lower grades in the Bar course have notably lower success rates

³⁵ See also C.3.6

Section D: tables and figures

Table A.1 Comparison of positions advertised on the Pupillage Gateway by recruitment round year from 2017/2018 to 2024/25

Recruitment round year	Positions advertised	Percentage change from
		previous year
2018/19	515	+3.6%
2019/20	489	-5.0%
2020/21	447	-8.6%
2021/22	578	+29.3%
2022/23	638	+10.4%
2023/24	671	+5.2%
2024/25	683	+1.8%

Table A.2 Positions advertised and offers made by practice area in 2024/25

Practice area	Total Positions advertised	Candidates receiving pupillage offer via the Gateway		
	auveruseu	Number ³⁶	%	
Overall	683	287	55.5%	
Chancery	27	24	89%	
Commercial	74	64	86.5%	
Crime	144	61	42.4%	
Family	69	27	39.1%	
General civil	102	71	69.6%	
Mixed	267	132	49.4%	

Table A.3 Average (mean) pupillage award by practice area and recruitment year from 2022/23 to 2024/25

Practice area	2024/25	2023/24	2022/23
Chancery	£74,000	£74,000	£64,000
Commercial	£79,000	£74,000	£74,000
Crime	£32,000	£31,000	£30,000
Family	£33,000	£28,000	£33,000
General civil	£63,000	£56,000	£54,000
Mixed	£40,000	£37,000	£31,000

³⁶ The total sum of candidates receiving pupillage offers via the Gateway across practice areas is higher than the number in 'Overall' (287) because some candidates are offered pupillage in more than

one practice area.

Table B.1 Candidates on Pupillage Gateway and candidates that received offers via the Gateway, 2020/21 to 2024/25

		Number of	Percentage
Recruitment round	Number of Pupillage	candidates that	(recorded offer /
year	Gateway candidates	received offer	total number
		through the Gateway	candidates)
2020/21	2,454	90	3.7%
2021/22	2,782	125	4.5%
2022/23	2,979	288	9.7%
2023/24	3,408	261	7.7%
2024/25	3,912	287	7.3%

Table B.2 number of registered pupillages at the Bar by calendar year, 2020 to 2024

Calendar year	Total number of pupillages	Pupillages in chambers	Pupillages at the employed Bar
2020	400	327	73
2021	577	526	51
2022	538	483	55
2023	544	479	65
2024	581	462	119

Table B.3 AETOs (pupillage providers) by calendar year and type of AETO, 2020 to 2024

Calendar year	Number of chambers	Number of employers
2020	157	18
2021	214	19
2022	213	18
2023	204	18
2024	197	19

Table B.4 Applicants by expected debt level (including student debt) on completion of pupillage, 2024/25

Expected debt level	Number of applicants	Percentage of applicants
None	948	24.2%
£9,999 or less	162	4.1%
£10,000 to £19,999	164	4.2%
£20,000 to £29,999	187	4.8%
£30,000 to £39,999	224	5.7%
£40,000 to £49,999	285	7.3%
£50,000 to £59,999	369	9.4%
£60,000 or over	719	18.4%
Prefer not to say	854	21.8%

Table C.1.1 Breakdown of pupillages offered by sex from 2021/22 to 2024/25

	2024	1/25	2023/24		2022/23		2021/22	
	Women	Men	Women	Men	Women	Men	Women	Men
Overall	51.2%	46.0%	57.5%	37.2%	57.2%	38.8%	57.5%	36.2%
Chancery	37.5%	43.8%	23.5%	58.8%	52.4%	47.6%	42.4%	45.5%
Commercial	30.9%	61.8%	30.4%	60.7%	45.8%	54.2%	42.9%	46.2%
Crime	52.1%	43.8%	76.8%	21.4%	64.9%	35.1%	70.7%	26.3%
Family	57.1%	42.9%	76.2%	19.0%	72.7%	27.3%	64.9%	30.9%
General	44.3%	54.3%	38.7%	54.8%	47.2%	48.6%	57.3%	35.0%
Civil								
Mixed	61.2%	37.9%	68.8%	26.9%	59.3%	33.3%	56.8%	38.4%

Figure C.1.1.b Percentage of Chancery pupillages offered via the Gateway by sex from 2021/22 to 2024/25

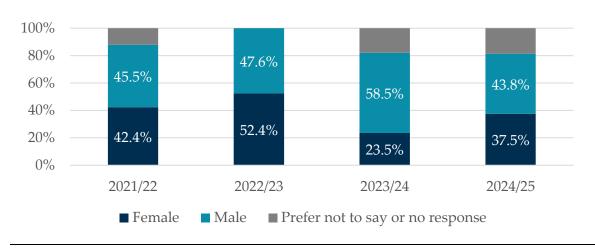


Figure C.1.1.c Percentage of commercial pupillages offered via the Gateway by sex, 2021/22 to 2024/25

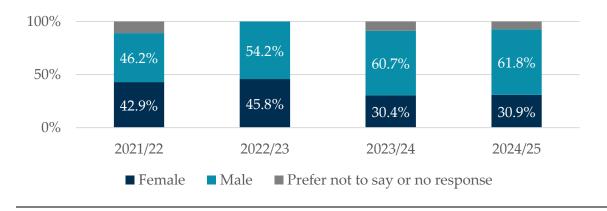


Figure C.1.1.d Percentage of crime pupillages offered via the Gateway by sex, 2021/22 to 2024/25

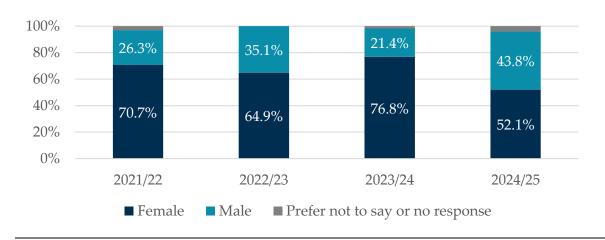


Figure C.1.1.e Percentage of family pupillages offered via the Gateway by sex, 2021/22 to 2024/25

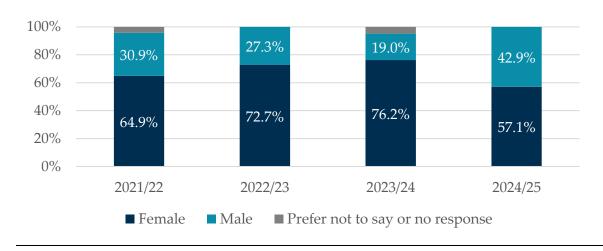


Figure C.1.1.f Percentage of general civil pupillages offered via the Gateway by sex, 2021/22 to 2024/25

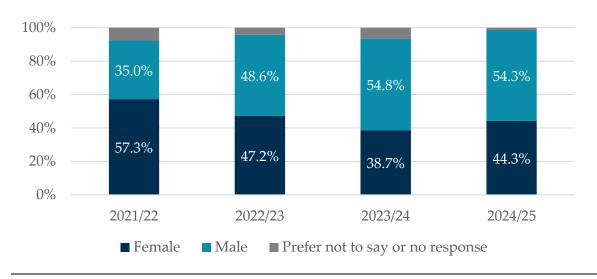


Figure C.1.1.g Percentage of mixed practice pupillages offered via the Gateway by sex from 2021/22 to 2024/25

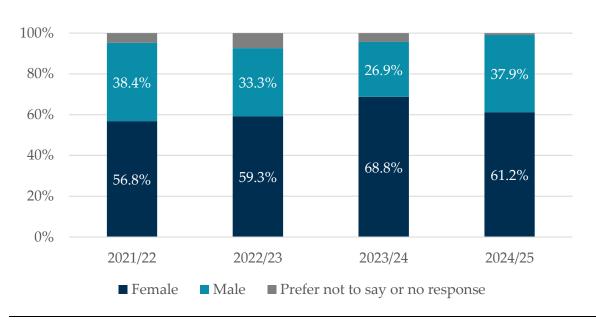


Table C.1.2 percentage of pupillages offered by practice area and ethnicity in 2024/25

	Overall	Chancery	Commercial	Crime	Family	General Civil	Mixed
Asian/Asian British	10.5%	12.5%	23.6%	12.5%	4.8%	8.6%	6.9%
Black/African/							
Caribbean/Black	3.1%	0%	1.8%	2.1%	4.8%	1.4%	5.2%
British							
Mixed ethnicities	9.1%	12.5%	7.3%	6.3%	0%	8.6%	12.9%
Other	1.4%	0%	0%	2.1%	0%	2.9%	0.9%
White	74.2%	56.3%	60.0%	77.1%	90.5%	77.1%	74.1%
Prefer not to say	1.7%	18.8%	7.3%	0%	0%	1.4%	0%
Total number	287	16	55	48	21	70	116

Table C.1.3 percentage of pupillages offered by disability from 2022/23 to 2024/25

	202	2024/25		2023/24		2/23	202	1/22
	Disabled	Non-	Disabled	Non-	Disabled	Non-	Disabled	Non-
		disabled		disabled		disabled		disabled
Overall	11.8%	77.0%	14.6%	75.9%	10.4%	81.3%	17.2%	82.8%
Chancery	0%	87.5%	17.6%	52.9%	4.8%	95.2%	9.1%	75.8%
Commercial	7.3%	80.0%	10.7%	78.6%	8.5%	88.1%	6.6%	76.9%
Crime	12.5%	77.1%	16.1%	75.0%	5.4%	89.2%	10.1%	83.4%
Family	9.5%	76.2%	19.0%	76.2%	6%	84.8%	6.2%	86.6%
General Civil	10.0%	75.7%	9.7%	82.3%	11.1%	79.2%	6%	82.9%
Mixed	13.8%	80.2%	15.1%	75.3%	12.2%	78%	8.8%	82.4%

Figure C.1.3.b Percentage of Chancery pupillages offered via the Gateway by disability status and recruitment round

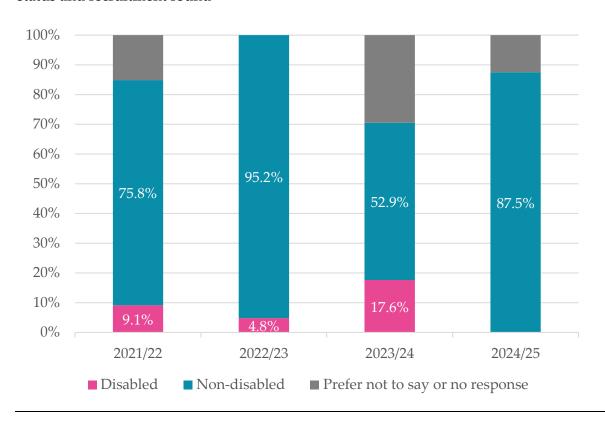


Figure C.1.3.c Percentage of commercial pupillages offered via the Gateway by disability status and recruitment round

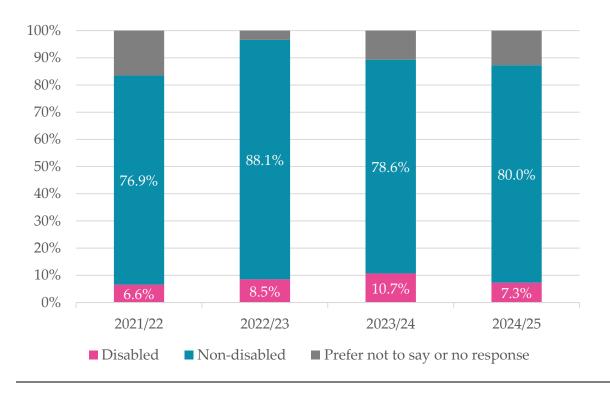


Figure C.1.3.d Percentage of crime pupillages offered via the Gateway by disability status and recruitment round

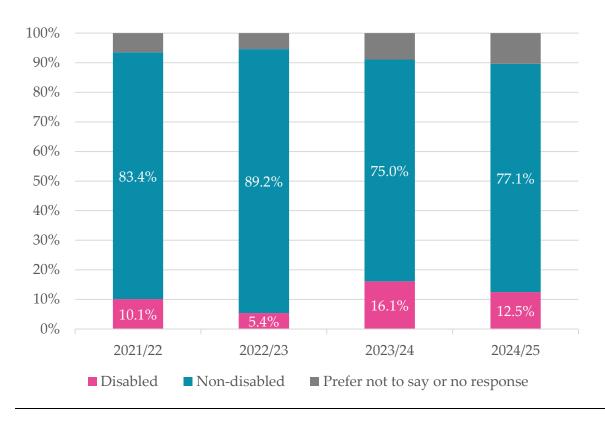


Figure C.1.3.e Percentage of family pupillages offered via the Gateway by disability status and recruitment round

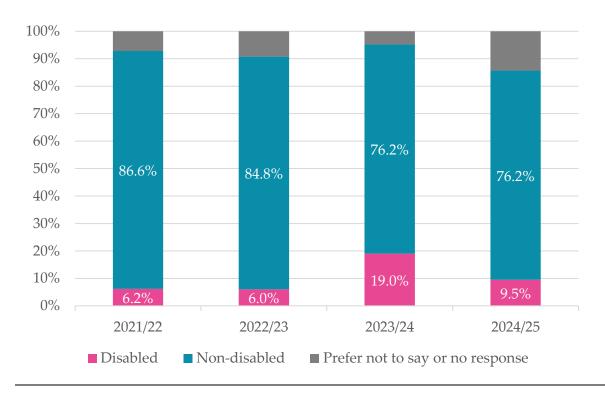


Figure C.1.3.f Percentage of general civil pupillages offered via the Gateway by disability status and recruitment round

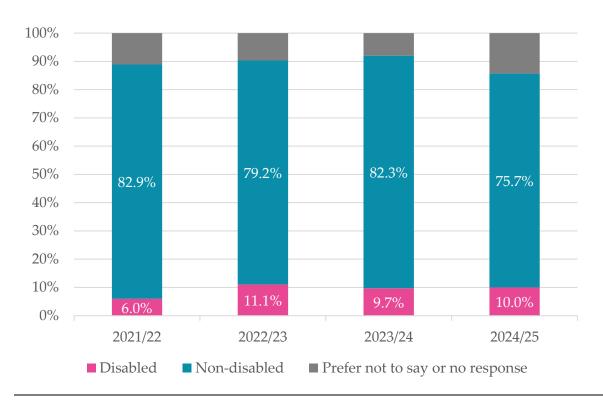


Figure C.1.3.g Percentage of mixed practice pupillages offered via Gateway by disability status and recruitment round

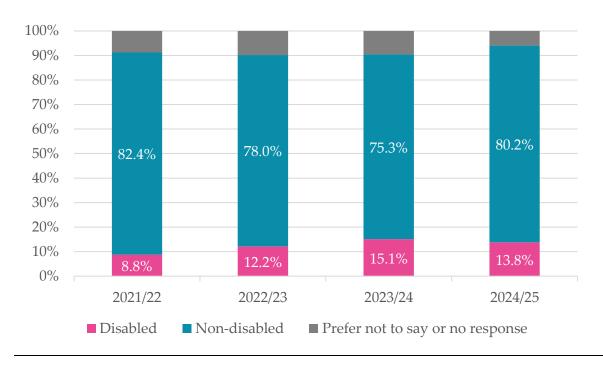


Table C.2.1 Percentage of pupillages offered by occupation of highest earning parent

	2024/25	2023/24	2022/23
Professional backgrounds	67.9%	74.7%	69.4%
Intermediate backgrounds	3.5%	4.2%	3.8%
Working class backgrounds	13.6%	9.2%	10.4%
Other	15.0%	11.9%	16.4%

Table C.2.2 Percentage of applicants and percentage of candidates offered pupillage via Gateway by occupation of highest earning parent. 2024/25

	Applicants	Candidates offered pupillage
Professional backgrounds	55.8%	67.9%
Intermediate backgrounds	4.2%	3.4%
Working class backgrounds	19.8%	13.5%
Other	20.2%	15.2%

Table C.2.3-4 Percentage of pupillages offered by type of school attended, 2024/25

	Applicants	Candidates offered pupillage
Non-selective state school	34.3%	31.4%
State school or state-funded school selective on academic, faith or other grounds	15.2%	18.8%
Independent or fee-paying school	13.3%	20.6%
Independent or fee-paying school by a means tested scholarship	3.1%	7.0%
Attended school outside the UK	26.5%	15.3%
Other	7.5%	7.0%

Table C.2.5 Chances of success (percentage of applicants offered pupillage) by type of school attended, 2024/25

	% of applicants
Non-selective state school	6.7%
State school or state-funded school selective on academic, faith or other grounds	9.1%
Independent or fee-paying school	11.3%
Independent or fee-paying school by a means tested scholarship	16.3%
Attended school outside the UK	4.2%
Other	7.0%

Table C.3.1 Percentage of applicants offered pupillage by type of undergraduate degree, 2021/22 to 2024/25

	2024/25	2023/24	2022/23	2021/22
Undergraduate degree in law	5.8%	5.8%	8.2%	8.0%
Undergraduate degree not in law	11.9%	12.5%	14.0%	12.8%

Table C.3.2.a Breakdown of applicants and candidates offered pupillages by undergraduate degree classification, 2023/24 to 2024/25

	Applicants	Candidates offered pupillage
First-class	32.4%	54%
Upper second-class	49.9%	37.6%
Lower second-class	7.6%	1%

Table C.3.2.b Percentage of candidates offered a pupillage (chances of success) by undergraduate degree classification, 2024

	Chances of pupillage offer
First-class	12.2%
Upper second-class	5.5%
Lower second-class	1%

Table C.3.3 Percentage of candidates offered a pupillage by work experience or minipupillage experience from 2022/23 to 2024/25

	2024/25	2023/24	2022/23	2021/22
Work experience or minipupillage	9.1%	9.9%	12.7%	11.5%
No work experience or mini-pupillage	2.2%	1.8%	1.7%	3.7%

Table C.3.4 Percentage of candidates offered a pupillage by scholarship status from 2022/23 to 2024/25

	2024/25	2023/24	2022/23	2021/22
Scholarship	15.4%	15.8%	17.5%	18%
No scholarship	3.7%	4.2%	6%	5.6%

Table C.3.5 Percentage of candidates offered a pupillage by Bar course grade, 2021/22 to 2024/25

	2024/25	2023/24	2022/23	2021/22
Outstanding	16.1%	17.5%	27.6%	25.7%
Very competent	8.6%	10.2%	11.0%	10.3%
Competent	1.1%	1.8%	2.3%	3.0%
Not yet completed	7.5%	7.3%	9.8%	9.7%

The following key applies to the datasets in **Section E**:

Indicates increase against previous stage
Indicates decrease against previous stage
No change

Section E: datasets for protected characteristics and social mobility (including by practice area)

All candidates

Age	Applied	First Round	Second Round	Offer Made
20 to 24	1583	382	367	119
25 to 34	1697	515	510	154
35 to 44	333	76	73	7
45 to 54	118	19	18	1
55 to 64	28	3	1	0
65+	7	0	0	0
Prefer Not To Say	146	46	43	6

Age	Applied	First Round	Second Round	Offer Made
20 to 24	40%	37%	36%	41%
25 to 34	43%	49%	50%	54%
35 to 44	9%	7%	7%	2%
45 to 54	3%	2%	2%	0%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer Not To Say	4%	4%	4%	2%

Sex	Applied	First Round	Second Round	Offer Made
Female	2254	540	583	147
Male	1513	452	381	132
Prefer not to say	145	49	48	8

Sex	Applied	First Round	Second Round	Offer Made
Female	58%	52%	58%	51%
Male	39%	43%	38%	46%
Prefer not to say	4%	5%	5%	3%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	3790	1001	975	280
No	27	7	8	1
Prefer Not to Say	95	33	29	6

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	97%	96%	96%	98%
No	1%	1%	1%	0%
Prefer Not to Say	2%	3%	3%	2%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	336	114	109	33
Gay Man	117	46	39	14
Gay Woman/Lesbian	51	10	15	5

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	9%	11%	11%	11%
Gay Man	3%	4%	4%	5%
Gay Woman/Lesbian	1%	1%	1%	2%

Heterosexual	2896	699	676	187
Prefer not to say	465	159	158	48
Prefer to use another term	47	13	15	0

		First	Second	Offer
Ethnicity	Applied	Round	Round	Made
Any other ethnic group	72	14	16	4
Arab	50	9	11	0
Asian or Asian British - Any				
other Asian Background	134	28	23	1
Asian or Asian British -				
Bangladeshi	98	15	13	1
Asian or Asian British -				
Chinese	144	29	33	9
Asian or Asian British -				
Indian	303	59	69	14
Asian or Asian British -				
Pakistani	307	42	40	5
Black/African/Caribbean/Bl				
ack - African	290	34	34	6
Black/African/Caribbean/Bl				
ack - Any other Black				
Background	29	4	4	1
Black/African/Caribbean/Bl				
ack British - Caribbean	98	14	22	2
Mixed - Any other				
Mixed/multiple ethnic				
Background	111	24	28	6
Mixed - White and Asian	93	31	27	13
Mixed - White and Black				
African	33	6	6	1
Mixed - White and Black				
Caribbean	45	10	9	5
Mixed - White and Chinese	11	6	5	1

Heterosexual	74%	67%	67%	65%
Prefer not to say	12%	15%	16%	17%
Prefer to use another term	1%	1%	1%	0%

Ethnicity	Applied	First Round	Second Round	Offer Made
Any other ethnic group	2%	1%	2%	1%
Arab	1%	1%	1%	0%
Asian or Asian British - Any				
other Asian Background	3%	3%	2%	0%
Asian or Asian British -				
Bangladeshi	3%	1%	1%	0%
Asian or Asian British -				
Chinese	4%	3%	3%	3%
Asian or Asian British -				
Indian	8%	6%	7%	5%
Asian or Asian British -				
Pakistani	8%	4%	4%	2%
Black/African/Caribbean/Bl				
ack - African	7%	3%	3%	2%
Black/African/Caribbean/Bl				
ack - Any other Black				
Background	1%	0%	0%	0%
Black/African/Caribbean/Bl				
ack British - Caribbean	3%	1%	2%	1%
Mixed - Any other				
Mixed/multiple ethnic				
Background	3%	2%	3%	2%
Mixed - White and Asian	2%	3%	3%	5%
Mixed - White and Black				
African	1%	1%	1%	0%
Mixed - White and Black				
Caribbean	1%	1%	1%	2%
Mixed - White and Chinese	0%	1%	0%	0%

Prefer not to say	194	52	49	5
Roma	2	1	0	0
White - Any other white				
background	346	103	105	26
White -				
British/English/Welsh/Nort				
hern Irish/Scottish	1485	529	487	177
White - Gypsy	1	1	1	0
White - Irish	66	30	30	10

Prefer not to say	5%	5%	5%	2%
Roma	0%	0%	0%	0%
White - Any other white				
background	9%	10%	10%	9%
White -				
British/English/Welsh/Nort				
hern Irish/Scottish	38%	51%	48%	62%
White - Gypsy	0%	0%	0%	0%
White - Irish	2%	3%	3%	3%

		First	Second	Offer
Religion or Belief	Applied	Round	Round	Made
Buddhist	68	9	9	2
Christian	1054	215	217	52
Hindu	197	35	37	4
Jewish	35	10	12	4
Muslim	565	75	78	8
No Religion	1262	468	447	156
Other	71	11	9	2
Prefer not to say	481	169	156	50
Protestant	11	4	1	1
Roman Catholic	104	29	32	6
Sikh	64	16	14	2

		First	Second	Offer
Religion or Belief	Applied	Round	Round	Made
Buddhist	2%	1%	1%	1%
Christian	27%	21%	21%	18%
Hindu	5%	3%	4%	1%
Jewish	1%	1%	1%	1%
Muslim	14%	7%	8%	3%
No Religion	32%	45%	44%	54%
Other	2%	1%	1%	1%
Prefer not to say	12%	16%	15%	17%
Protestant	0%	0%	0%	0%
Roman Catholic	3%	3%	3%	2%
Sikh	2%	2%	1%	1%

Disability	Applied	First Round	Second Round	Offer Made
Yes	619	157	171	34
No	2956	765	726	221
Prefer Not to Say	337	119	115	32

		First	Second	Offer
Disability	Applied	Round	Round	Made
Yes	16%	15%	17%	12%
No	76%	73%	72%	77%
Prefer Not to Say	9%	11%	11%	11%

Primary Carer for Child		First	Second	Offer
Under 18	Applied	Round	Round	Made
Yes	270	55	43	7

Primary Carer for Child		First	Second	Offer
Under 18	Applied	Round	Round	Made
Yes	7%	5%	4%	2%

No	3454	917	903	268
Prefer Not to Say	188	69	66	12

Primary Carer for Family Member	Applied	First Round	Second Round	Offer Made
No	3135	818	798	235
Yes, 1 to 19 hours a week	420	121	116	36
Yes, 20 - 24 hours a week	51	11	15	2
Yes, 50 or more hours a				
week	21	4	4	1
Prefer Not to Say	285	87	79	13

		First	Second	Offer
Degree class	Applied	Round	Round	Made
First	1269	524	502	155
Upper second-class				
honours	1952	418	413	108
Lower second-class				
Honours	297	22	18	3
Third	11	2	2	0
Pending	237	31	33	10
Prefer Not to Say	146	44	44	11

Undergraduate degree in		First	Second	Offer
law	Applied	Round	Round	Made
Yes	2878	642	636	167
No	900	352	331	107
Prefer Not to Say	134	47	45	13

Bar Course Grade	Applied	First Round	Second Round	Offer Made
Outstanding	180	87	80	29
Very Competent	788	271	277	68

No	88%	88%	89%	93%
Prefer Not to Say	5%	7%	7%	4%

Primary Carer for Family		First	Second	Offer
Member	Applied	Round	Round	Made
No	80%	79%	79%	82%
Yes, 1 to 19 hours a week	11%	12%	11%	13%
Yes, 20 - 24 hours a week	1%	1%	1%	1%
Yes, 50 or more hours a				
week	1%	0%	0%	0%
Prefer Not to Say	7%	8%	8%	5%

		First	Second	Offer
Degree class	Applied	Round	Round	Made
First	32%	50%	50%	54%
Upper second-class				
honours	50%	40%	41%	38%
Lower second-class				
honours	8%	2%	2%	1%
Third	0%	0%	0%	0%
Pending	6%	3%	3%	3%
Prefer Not to Say	4%	4%	4%	4%

Undergraduate degree in		First	Second	Offer
law	Applied	Round	Round	Made
Yes	74%	62%	63%	58%
No	23%	34%	33%	37%
Prefer Not to Say	3%	5%	4%	5%

		First	Second	Offer
Bar Course Grade	Applied	Round	Round	Made
Outstanding	5%	8%	8%	10%
Very Competent	20%	26%	27%	24%

Competent	359	42	32	4
Not Yet Completed	2006	485	493	150
Not applicable	409	103	78	23
Prefer Not to Say	170	53	52	13

Competent	9%	4%	3%	1%
Not Yet Completed	51%	47%	49%	52%
Not applicable	10%	10%	8%	8%
Prefer Not to Say	4%	5%	5%	5%

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	176	54	54	18
Yes, 1	558	82	80	16
Yes, 2	479	101	106	21
Yes, 3+	1605	666	645	201
No	811	76	76	18
Prefer Not to Say	283	62	51	13

Work Experience/Mini	A1: a J	First	Second	Offer
Pupillage	Applied	Round	Round	Made
Yes	4%	5%	5%	6%
Yes, 1	14%	8%	8%	6%
Yes, 2	12%	10%	10%	7%
Yes, 3+	41%	64%	64%	70%
No	21%	7%	8%	6%
Prefer Not to Say	7%	6%	5%	5%

		First	Second	Offer
Scholarship	Applied	Round	Round	Made
Yes	1018	495	481	157
No	2260	393	366	84
Pending decision	366	80	81	31
Prefer Not to Say	268	73	84	15

		First	Second	Offer
Scholarship	Applied	Round	Round	Made
Yes	26%	48%	48%	55%
No	58%	38%	36%	29%
Pending decision	9%	8%	8%	11%
Prefer Not to Say	7%	7%	8%	5%

		First	Second	Offer
Majority School Attended	Applied	Round	Round	Made
A Non-Selected State				
School	1341	336	323	90
A State School or state-				
funded school that is				
selective on academic, faith,				
or other grounds	596	173	169	54
Attended school outside the				
UK	1037	188	189	44
I Don't Know	10	3	3	0

		First	Second	Offer
Majority School Attended	Applied	Round	Round	Made
A Non-Selected State				
School	34%	32%	32%	31%
A State School	15%	17%	17%	19%
Attended school outside the				
UK	27%	18%	19%	15%
I Don't Know	0%	0%	0%	0%

Independent or Fee-Paying				
School	520	195	179	59
Independent or fee-paying				
school supported by a				
means tested scholarship	123	49	47	20
Prefer Not to Sav	285	97	102	20

Independent or Fee-Paying				
School	13%	19%	18%	21%
Scholarship for an				
Independent or Fee-Paying				
School	3%	5%	5%	7%
Prefer Not to Say	7%	9%	10%	7%

0.1.1.0	A 1' 1	First	Second	Offer
Outreach Programme	Applied	Round	Round	Made
10 KBI	29	4	6	2
Bar Council Placement				
Week	10	1	3	0
BME Legal	10	2	3	1
Bridging the Bar	292	98	105	25
Inner Pass Scheme	66	20	20	5
Social Mobility Foundation				
Aspiring Professionals	17	4	1	1
Sutton Trust Pathway to				
Law	42	12	7	3
Young Citizens Bar Mock				
Trials	86	25	20	9
None of the above	2784	728	693	199
Other	576	147	154	42

		First	Second	Offer
Outreach Programme	Applied	Round	Round	Made
10 KBI	1%	0%	1%	1%
Bar Council Placement				
Week	0%	0%	0%	0%
BME Legal	0%	0%	0%	0%
Bridging the Bar	7%	9%	10%	9%
Inner Pass Scheme	2%	2%	2%	2%
Social Mobility Foundation				
Aspiring Professionals	0%	0%	0%	0%
Sutton Trust Pathway to				
Law	1%	1%	1%	1%
Young Citizens Bar Mock				
Trials	2%	2%	2%	3%
None of the above	71%	70%	68%	69%
Other	15%	14%	15%	15%

Occupation of Highest		First	Second	Offer
Earning Parent	Applied	Round	Round	Made
Barrister or Judge	113	15	11	3
Clerical and Intermediate				
Occupations	166	44	39	10
Long Term Unemployed	149	31	32	6
Middle or Junior Managers	203	54	46	12
Modern Professional				
Occupations	618	172	180	54

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	3%	1%	1%	1%
Clerical and Intermediate				
Occupations	4%	4%	4%	3%
Long Term Unemployed	4%	3%	3%	2%
Middle or Junior Managers	5%	5%	5%	4%
Modern Professional				
Occupations	16%	17%	18%	19%

Retired	122	29	32	8
Routine Manual and				
Service Occupations	309	69	64	13
Semi-Routine Manual and				
Service	83	17	19	6
Senior Managers or				
Administrators	571	167	174	56
Technical and Craft				
Occupations	233	56	59	14
This Question Does Not				
Apply to Me	171	29	25	6
Traditional Professional				
Occupations	677	220	204	70
I Don't Know	69	17	15	3
I Prefer Not to Say	428	121	112	26

Retired	3%	3%	3%	3%
Routine Manual and				
Service Occupations	8%	7%	6%	5%
Semi-Routine Manual and				
Service	2%	2%	2%	2%
Senior Managers or				
Administrators	15%	16%	17%	20%
Technical and Craft				
Occupations	6%	5%	6%	5%
This Question Does Not				
Apply to Me	4%	3%	2%	2%
Traditional Professional				
Occupations	17%	21%	20%	24%
I Don't Know	2%	2%	1%	1%
I Prefer Not to Say	11%	12%	11%	9%

One or Both Parents Have		First	Second	Offer
a Degree	Applied	Round	Round	Made
Degree Level	2015	581	564	189
Qualifications Below				
Degree Level	1001	247	246	59
No Qualifications	515	95	92	17
I Don't Know	60	15	13	2
Prefer Not to Say	321	103	97	20

One or Both Parents Have		First	Second	Offer
a Degree	Applied	Round	Round	Made
Degree Level	52%	56%	56%	66%
Qualifications Below				
Degree Level	26%	24%	24%	21%
No Qualifications	13%	9%	9%	6%
I Don't Know	2%	1%	1%	1%
Prefer Not to Say	8%	10%	10%	7%

		First	Second	Offer
Expected Debt Level	Applied	Round	Round	Made
None	948	176	177	46
£9,999 or Less	162	35	39	5
£10,000 to £19,999	164	32	33	10
£20,000 to £29,999	187	49	49	14
£30,000 to £39,999	224	64	62	17
£40,000 to £49,999	285	85	81	25

		First	Second	Offer
Expected Debt Level	Applied	Round	Round	Made
None	24%	17%	17%	16%
£9,999 or Less	4%	3%	4%	2%
£10,000 to £19,999	4%	3%	3%	3%
£20,000 to £29,999	5%	5%	5%	5%
£30,000 to £39,999	6%	6%	6%	6%
£40,000 to £49,999	7%	8%	8%	9%

£50,000 to £59,999	369	122	124	38
£60,000 or More	719	223	207	81
Prefer Not to Sav	854	255	240	51

£50,000 to £59,999	9%	12%	12%	13%
£60,000 or More	18%	21%	20%	28%
Prefer Not to Say	22%	24%	24%	18%

Domicile	Applied	First Round	Second Round	Offer Made
UK	3313	957	933	274
EU	44	7	8	0
International	444	46	48	9
Prefer Not To Say	111	31	23	4

Domicile	Applied	First Round	Second Round	Offer Made
UK	85%	92%	92%	95%
EU	1%	1%	1%	0%
International	11%	4%	5%	3%
Prefer Not To Say	3%	3%	2%	1%

Chancery

		First	Second	Offer
Age	Applied	Round	Round	Made
20 to 24	196	28	13	6
25 to 34	239	46	21	7
35 to 44	54	2	1	1
45 to 54	17	0	0	0
55 to 64	3	0	0	0
65+	1	0	0	0
Prefer Not To Say	32	5	4	2

		First	Second	Offer
Age	Applied	Round	Round	Made
20 to 24	36%	35%	33%	38%
25 to 34	44%	57%	54%	44%
35 to 44	10%	2%	3%	6%
45 to 54	3%	0%	0%	0%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer Not To Say	6%	6%	10%	13%

Sex	Applied	First Round	Second Round	Offer Made
Female	213	26	13	6
Male	296	47	21	7
Prefer not to say	33	8	5	3

		First	Second	Offer
Sex	Applied	Round	Round	Made
Female	39%	32%	33%	38%
Male	55%	58%	54%	44%
Prefer not to say	6%	10%	13%	19%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	511	73	35	13
No	3	2	1	0
Prefer Not to Say	28	6	3	3

Current Identity		First	Second	Offer
Assigned at Birth	Applied	Round	Round	Made
Yes	94%	90%	90%	81%
No	1%	2%	3%	0%
Prefer Not to Say	5%	7%	8%	19%

		First	Second	Offer
Sexual Orientation	Applied	Round	Round	Made
Bisexual	46	6	4	2
Gay Man	15	5	3	1
Gay Woman/Lesbian	4	1	0	0
Heterosexual	387	53	25	0
Prefer not to say	80	15	7	4
Prefer to use another				
term	10	1	0	0

		First	Second	Offer
Sexual Orientation	Applied	Round	Round	Made
Bisexual	8%	7%	10%	13%
Gay Man	3%	6%	8%	6%
Gay Woman/Lesbian	1%	1%	0%	0%
Heterosexual	71%	65%	64%	0%
Prefer not to say	15%	19%	18%	25%
Prefer to use another				
term	2%	1%	0%	0%

		First	Second	Offer
Ethnicity	Applied	Round	Round	Made
Any other ethnic group	4	0	0	0
Arab	2	0	0	0
Asian or Asian British -				
Any other Asian				
Background	19	2	1	0
Asian or Asian British -				
Bangladeshi	14	1	0	0
Asian or Asian British -				
Chinese	19	4	2	1
Asian or Asian British -				
Indian	52	7	4	1
Asian or Asian British -				
Pakistani	44	1	0	0

		First	Second	Offer
Ethnicity	Applied	Round	Round	Made
Any other ethnic group	1%	0%	0%	0%
Arab	0%	0%	0%	0%
Asian or Asian British -				
Any other Asian				
Background	4%	2%	3%	0%
Asian or Asian British -				
Bangladeshi	3%	1%	0%	0%
Asian or Asian British -				
Chinese	4%	5%	5%	6%
Asian or Asian British -				
Indian	10%	9%	10%	6%
Asian or Asian British -				
Pakistani	8%	1%	0%	0%

Black/African/Caribbean/				
Black - African	31	1	0	0
Black/African/Caribbean/				
Black - Any other Black				
Background	6	1	0	0
Black/African/Caribbean/				
Black British - Caribbean	12	1	0	0
Mixed - Any other				
Mixed/multiple ethnic				
Background	22	4	1	0
Mixed - White and Asian	17	4	4	2
Mixed - White and Black				
African	3	0	0	0
Mixed - White and Black				
Caribbean	8	0	0	0
Mixed - White and				
Chinese	4	1	1	0
Prefer not to say	44	8	4	3
White - Any other white				
background	55	10	3	1
White -				
British/English/Welsh/No				
rthern Irish/Scottish	175	33	17	7
White - Irish	11	3	2	1

Black/African/Caribbean/				
Black - African	6%	1%	0%	0%
Black/African/Caribbean/				
Black - Any other Black				
Background	1%	1%	0%	0%
Black/African/Caribbean/				
Black British - Caribbean	2%	1%	0%	0%
Mixed - Any other				
Mixed/multiple ethnic				
Background	4%	5%	3%	0%
Mixed - White and Asian	3%	5%	10%	13%
Mixed - White and Black				
African	1%	0%	0%	0%
Mixed - White and Black				
Caribbean	1%	0%	0%	0%
Mixed - White and				
Chinese	1%	1%	3%	0%
Prefer not to say	8%	10%	10%	19%
White - Any other white				
background	10%	12%	8%	6%
White -				
British/English/Welsh/No				
rthern Irish/Scottish	32%	41%	44%	44%
White - Irish	2%	4%	5%	6%

		First	Second	Offer
Religion or Belief	Applied	Round	Round	Made
Buddhist	10	2	0	0
Christian	144	15	6	2
Hindu	35	3	2	1
Jewish	10	4	1	2
Muslim	74	3	1	0

		First	Second	Offer
Religion or Belief	Applied	Round	Round	Made
Buddhist	2%	2%	0%	0%
Christian	27%	19%	15%	13%
Hindu	6%	4%	5%	6%
Jewish	2%	5%	3%	13%
Muslim	14%	4%	3%	0%

No Religion	139	31	20	7
Other	12	0	0	0
Prefer not to say	94	18	7	4
Protestant	5	1	0	0
Roman Catholic	11	2	1	0
Sikh	8	2	1	0

No Religion	26%	38%	51%	44%
Other	2%	0%	0%	0%
Prefer not to say	17%	22%	18%	25%
Protestant	1%	1%	0%	0%
Roman Catholic	2%	2%	3%	0%
Sikh	1%	2%	3%	0%

Disability	Applied	First Round	Second Round	Offer Made
Yes	65	6	1	0
No	410	63	30	14
Prefer Not to Say	67	12	8	2

		First	Second	Offer
Disability	Applied	Round	Round	Made
Yes	12%	7%	3%	0%
No	76%	78%	77%	88%
Prefer Not to Say	12%	15%	21%	13%

Primary Carer for Child Under 18	Applied	First Round	Second Round	Offer Made
Yes	26	0	0	0
No	477	74	34	14
Prefer Not to Say	39	7	5	2

Primary Carer for Child		First	Second	Offer
Under 18	Applied	Round	Round	Made
Yes	5%	0%	0%	0%
No	88%	91%	87%	88%
Prefer Not to Say	7%	9%	13%	13%

Primary Carer for		First	Second	Offer
Family Member	Applied	Round	Round	Made
No	423	71	34	14
Yes, 1 to 19 hours a week	49	3	0	0
Yes, 20 - 24 hours a week	9	0	0	0
Yes, 50 or more hours a				
week	5	0	0	0
Prefer Not to Say	56	7	5	2

Primary Carer for		First	Second	Offer
Family Member	Applied	Round	Round	Made
No	78%	88%	87%	88%
Yes, 1 to 19 hours a week	9%	4%	0%	0%
Yes, 20 - 24 hours a week	2%	0%	0%	0%
Yes, 50 or more hours a				
week	1%	0%	0%	0%
Prefer Not to Say	10%	9%	13%	13%

		First	Second	Offer
Degree class	Applied	Round	Round	Made
First	233	61	26	13

		First	Second	Offer
Degree class	Applied	Round	Round	Made
First	43%	75%	67%	81%

Upper second-class				
honours	227	14	8	0
Lower second-class				
honours	30	1	1	0
Third	1	0	0	0
Pending	24	1	0	0
Prefer Not to Say	27	4	4	3

Upper second-class				
honours	42%	17%	21%	0%
Lower second-class				
honours	6%	1%	3%	0%
Third	0%	0%	0%	0%
Pending	4%	1%	0%	0%
Prefer Not to Say	5%	5%	10%	19%

		First	Second	Offer
Law Degree	Applied	Round	Round	Made
Yes	346	36	17	3
No	170	39	18	11
Prefer Not to Say	26	6	4	2

		First	Second	Offer
Law Degree	Applied	Round	Round	Made
Yes	64%	44%	44%	19%
No	31%	48%	46%	69%
Prefer Not to Say	5%	7%	10%	13%

		First	Second	Offer
Bar Course Grade	Applied	Round	Round	Made
Outstanding	28	7	3	1
Very Competent	100	12	3	0
Competent	30	2	0	0
Not Yet Completed	286	44	24	12
Not applicable	65	9	5	1
Prefer Not to Say	33	7	4	2

		First	Second	Offer
Bar Course Grade	Applied	Round	Round	Made
Outstanding	5%	9%	8%	6%
Very Competent	18%	15%	8%	0%
Competent	6%	2%	0%	0%
Not Yet Completed	53%	54%	62%	75%
Not applicable	12%	11%	13%	6%
Prefer Not to Say	6%	9%	10%	13%

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	22	4	1	0
Yes, 1	60	3	1	0
Yes, 2	47	1	0	0
Yes, 3+	265	61	34	13
No	104	7	1	1
Prefer Not to Say	44	5	2	2

Work Experience/Mini		First	Second	Offer
Pupillage	Applied	Round	Round	Made
Yes	4%	5%	3%	0%
Yes, 1	11%	4%	3%	0%
Yes, 2	9%	1%	0%	0%
Yes, 3+	49%	75%	87%	81%
No	19%	9%	3%	6%
Prefer Not to Say	8%	6%	5%	13%

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	186	52	25	11
No	251	17	7	2
Pending decision	56	7	3	1
Prefer Not to Say	49	5	4	2

		First	Second	Offer
Scholarship	Applied	Round	Round	Made
Yes	34%	64%	64%	69%
No	46%	21%	18%	13%
Pending decision	10%	9%	8%	6%
Prefer Not to Say	9%	6%	10%	13%

Majority School		First	Second	Offer
Attended	Applied	Round	Round	Made
A Non-Selected State				
School	138	17	7	2
A State School or state-				
funded school that is				
selective on academic,				
faith, or other grounds	57	11	5	1
Attended school outside				
the UK	176	18	7	2
Independent or Fee-				
Paying School	100	22	14	7
Independent or fee-				
paying school supported				
by a means tested				
scholarship	20	3	1	0
Prefer Not to Say	51	10	5	4

Majority School		First	Second	Offer
Attended	Applied	Round	Round	Made
A Non-Selected State				
School	25%	21%	18%	13%
A State School	11%	14%	13%	6%
Attended school outside				
the UK	32%	22%	18%	13%
Independent or Fee-				
Paying School	18%	27%	36%	44%
Scholarship for an				
Independent or Fee-				
Paying School	4%	4%	3%	0%
Prefer Not to Say	9%	12%	13%	25%

		First	Second	Offer
Outreach Programme	Applied	Round	Round	Made
10 KBI	5	0	0	0
Bar Council Placement				
Week	1	0	0	0
BME Legal	3	0	0	0
Bridging the Bar	41	7	2	0

		First	Second	Offer
Outreach Programme	Applied	Round	Round	Made
10 KBI	1%	0%	0%	0%
Bar Council Placement				
Week	0%	0%	0%	0%
BME Legal	1%	0%	0%	0%
Bridging the Bar	8%	9%	5%	0%

Inner Pass Scheme	7	0	0	0
Social Mobility				
Foundation Aspiring				
Professionals	1	0	0	0
Sutton Trust Pathway to				
Law	6	2	0	0
Young Citizens Bar Mock				
Trials	11	4	3	2
None of the above	373	63	32	13
Other	94	5	2	1

Inner Pass Scheme	1%	0%	0%	0%
Social Mobility				
Foundation Aspiring				
Professionals	0%	0%	0%	0%
Sutton Trust Pathway to				
Law	1%	2%	0%	0%
Young Citizens Bar Mock				
Trials	2%	5%	8%	13%
None of the above	69%	78%	82%	81%
Other	17%	6%	5%	6%

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	21	0	0	0
Clerical and Intermediate		-	-	-
Occupations	14	3	1	0
Long Term Unemployed	18	1	1	0
Middle or Junior				
Managers	29	4	1	0
Modern Professional				
Occupations	76	8	6	2
Retired	15	1	1	0
Routine Manual and				
Service Occupations	24	3	1	0
Semi-Routine Manual				
and Service	11	3	2	0
Senior Managers or				
Administrators	95	19	7	4
Technical and Craft				
Occupations	26	4	1	1
This Question Does Not				
Apply to Me	19	0	0	0

Occupation of Highest		First	Second	Offer
Earning Parent	Applied	Round	Round	Made
Barrister or Judge	4%	0%	0%	0%
Clerical and Intermediate				
Occupations	3%	4%	3%	0%
Long Term Unemployed	3%	1%	3%	0%
Middle or Junior				
Managers	5%	5%	3%	0%
Modern Professional				
Occupations	14%	10%	15%	13%
Retired	3%	1%	3%	0%
Routine Manual and				
Service Occupations	4%	4%	3%	0%
Semi-Routine Manual				
and Service	2%	4%	5%	0%
Senior Managers or				
Administrators	18%	23%	18%	25%
Technical and Craft				
Occupations	5%	5%	3%	6%
This Question Does Not				
Apply to Me	4%	0%	0%	0%

Traditional Professional				
Occupations	116	24	12	5
I Don't Know	5	0	0	0
I Prefer Not to Sav	73	11	6	4

Traditional Professional				
Occupations	21%	30%	31%	31%
I Don't Know	1%	0%	0%	0%
I Prefer Not to Say	13%	14%	15%	25%

One or Both Parents		First	Second	Offer
Have a Degree	Applied	Round	Round	Made
Degree Level	315	54	27	12
Qualifications Below				
Degree Level	112	15	7	2
No Qualifications	50	3	1	0
I Don't Know	8	1	0	0
Prefer Not to Say	57	8	4	2

One or Both Parents		First	Second	Offer
Have a Degree	Applied	Round	Round	Made
Degree Level	58%	67%	69%	75%
Qualifications Below				
Degree Level	21%	19%	18%	13%
No Qualifications	9%	4%	3%	0%
I Don't Know	1%	1%	0%	0%
Prefer Not to Say	11%	10%	10%	13%

Expected Debt Level	Applied	First Round	Second Round	Offer Made
None	152	22	12	6
£9,999 or Less	19	2	0	0
£10,000 to £19,999	26	2	1	1
£20,000 to £29,999	27	4	2	1
£30,000 to £39,999	27	3	2	1
£40,000 to £49,999	28	3	1	0
£50,000 to £59,999	36	7	5	2
£60,000 or More	98	20	7	1
Prefer Not to Say	129	18	9	4

		First	Second	Offer
Expected Debt Level	Applied	Round	Round	Made
None	28%	27%	31%	38%
£9,999 or Less	4%	2%	0%	0%
£10,000 to £19,999	5%	2%	3%	6%
£20,000 to £29,999	5%	5%	5%	6%
£30,000 to £39,999	5%	4%	5%	6%
£40,000 to £49,999	5%	4%	3%	0%
£50,000 to £59,999	7%	9%	13%	13%
£60,000 or More	18%	25%	18%	6%
Prefer Not to Say	24%	22%	23%	25%

		First	Second	Offer
Domicile	Applied	Round	Round	Made
UK	424	72	37	14
EU	10	1	0	0
International	87	5	0	0
Prefer Not To Say	21	3	2	2

		First	Second	Offer
Domicile	Applied	Round	Round	Made
UK	78%	89%	95%	88%
EU	2%	1%	0%	0%
International	16%	6%	0%	0%
Prefer Not To Say	4%	4%	5%	13%

Commercial

		First	Second	Offer
Age	Applied	Round	Round	Made
20 to 24	473	47	47	21
25 to 34	641	64	94	30
35 to 44	126	13	9	1
45 to 54	36	1	2	0
55 to 64	13	0	0	0
65+	2	0	0	0
Prefer Not To Say	77	10	8	3

		First	Second	Offer
Age	Applied	Round	Round	Made
20 to 24	35%	35%	29%	38%
25 to 34	47%	47%	59%	55%
35 to 44	9%	10%	6%	2%
45 to 54	3%	1%	1%	0%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer Not To Say	6%	7%	5%	5%

Sex	Applied	First Round	Second Round	Offer Made
Female	662	46	63	17
Male	629	77	86	34
Prefer not to say	77	12	11	4

		First	Second	Offer
Sex	Applied	Round	Round	Made
Female	48%	34%	39%	31%
Male	46%	57%	54%	62%
Prefer not to say	6%	9%	7%	7%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	1302	124	148	51
No	9	3	1	0
Prefer Not to Say	57	8	11	4

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	95%	92%	93%	93%
No	1%	2%	1%	0%
Prefer Not to Say	4%	6%	7%	7%

		First	Second	Offer
Sexual Orientation	Applied	Round	Round	Made
Bisexual	121	14	17	2
Gay Man	51	11	9	4
Gay Woman/Lesbian	15	1	1	1
Heterosexual	960	77	94	36
Prefer not to say	206	29	35	12
Prefer to use another				
term	15	3	4	0

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	9%	10%	11%	4%
Gay Man	4%	8%	6%	7%
Gay Woman/Lesbian	1%	1%	1%	2%
Heterosexual	70%	57%	59%	65%
Prefer not to say	15%	21%	22%	22%
Prefer to use another				
term	1%	2%	3%	0%

		First	Second	Offer
Ethnicity	Applied	Round	Round	Made
Any other ethnic				
group	26	2	2	0
Arab	25	0	1	0
Asian or Asian British				
- Any other Asian				
Background	46	1	3	0
Asian or Asian British				
- Bangladeshi	26	1	0	0
Asian or Asian British				
- Chinese	57	6	7	5
Asian or Asian British				
- Indian	133	11	22	7
Asian or Asian British				
- Pakistani	96	2	2	1
Black/African/Caribbe				
an/Black - African	107	2	4	0
Black/African/Caribbe				
an/Black - Any other				
Black Background	13	0	0	0
Black/African/Caribbe				
an/Black British -				
Caribbean	29	0	2	1
Mixed - Any other				
Mixed/multiple ethnic				
Background	43	5	6	0
Mixed - White and				
Asian	41	7	6	3
Mixed - White and				
Black African	8	0	0	0

		First	Second	Offer
Ethnicity	Applied	Round	Round	Made
Any other ethnic group	2%	1%	1%	0%
Arab	2%	0%	1%	0%
Asian or Asian British -				
Any other Asian				
Background	3%	1%	2%	0%
Asian or Asian British -				
Bangladeshi	2%	1%	0%	0%
Asian or Asian British -				
Chinese	4%	4%	4%	9%
Asian or Asian British -				
Indian	10%	8%	14%	13%
Asian or Asian British -				
Pakistani	7%	1%	1%	2%
Black/African/Caribbea				
n/Black - African	8%	1%	3%	0%
Black/African/Caribbea				
n/Black - Any other				
Black Background	1%	0%	0%	0%
Black/African/Caribbea				
n/Black British -				
Caribbean	2%	0%	1%	2%
Mixed - Any other				
Mixed/multiple ethnic				
Background	3%	4%	4%	0%
Mixed - White and				
Asian	3%	5%	4%	5%
Mixed - White and				
Black African	1%	0%	0%	0%

Mixed - White and				
Black Caribbean	19	1	1	0
Mixed - White and				
Chinese	6	0	2	1
Prefer not to say	95	14	13	4
Roma	1	0	0	0
White - Any other				
white background	157	21	22	5
White -				
British/English/Welsh/				
Northern				
Irish/Scottish	410	57	63	28
White - Gypsy	1	0	0	0
White - Irish	29	5	4	0

Mixed - White and				
Black Caribbean	1%	1%	1%	0%
Mixed - White and				
Chinese	0%	0%	1%	2%
Prefer not to say	7%	10%	8%	7%
Roma	0%	0%	0%	0%
White - Any other				
white background	11%	16%	14%	9%
White -				
British/English/Welsh/				
Northern Irish/Scottish	30%	42%	39%	51%
White - Gypsy	0%	0%	0%	0%
White - Irish	2%	4%	3%	0%

D.11.4	. 1. 1	First	Second	Offer
Religion or Belief	Applied	Round	Round	Made
Buddhist	28	1	2	1
Christian	352	24	32	8
Hindu	86	7	9	2
Jewish	20	6	5	1
Muslim	184	3	6	2
No Religion	382	59	65	29
Other	28	2	2	1
Prefer not to say	226	29	33	10
Protestant	6	2	0	0
Roman Catholic	34	2	5	1
Sikh	22	0	1	0

		First	Second	Offer
Religion or Belief	Applied	Round	Round	Made
Buddhist	2%	1%	1%	2%
Christian	26%	18%	20%	15%
Hindu	6%	5%	6%	4%
Jewish	1%	4%	3%	2%
Muslim	13%	2%	4%	4%
No Religion	28%	44%	41%	53%
Other	2%	1%	1%	2%
Prefer not to say	17%	21%	21%	18%
Protestant	0%	1%	0%	0%
Roman Catholic	2%	1%	3%	2%
Sikh	2%	0%	1%	0%

		First	Second	Offer
Disability	Applied	Round	Round	Made
Yes	195	14	16	4

		First	Second	Offer
Disability	Applied	Round	Round	Made
Yes	14%	10%	10%	7%

No	1001	99	124	44
Prefer Not to Say	172	22	20	7

Primary Carer for Child Under 18	Applied	First Round	Second Round	Offer Made
Yes	75	9	2	1
No	1195	113	146	51
Prefer Not to Say	98	13	12	3

Primary Carer for		First	Second	Offer
Family Member	Applied	Round	Round	Made
No	1085	114	128	49
Yes, 1 to 19 hours a				
week	126	6	16	2
Yes, 20 - 24 hours a				
week	16	0	1	0
Yes, 50 or more hours				
a week	10	0	0	0
Prefer Not to Say	131	15	15	4

		First	Second	Offer
Degree class	Applied	Round	Round	Made
First	553	105	116	45
Upper second-class				
honours	569	18	33	7
Lower second-class				
honours	86	0	1	0
Third	6	0	0	0
Pending	80	3	1	0
Prefer Not to Say	74	9	9	3

No	73%	73%	78%	80%
Prefer Not to Say	13%	16%	13%	13%

Primary Carer for Child Under 18	Applied	First Round	Second Round	Offer Made
Yes	5%	7%	1%	2%
No	87%	84%	91%	93%
Prefer Not to Say	7%	10%	8%	5%

Primary Carer for		First	Second	Offer
Family Member	Applied	Round	Round	Made
No	79%	84%	80%	89%
Yes, 1 to 19 hours a				
week	9%	4%	10%	4%
Yes, 20 - 24 hours a				
week	1%	0%	1%	0%
Yes, 50 or more hours a				
week	1%	0%	0%	0%
Prefer Not to Say	10%	11%	9%	7%

		First	Second	Offer
Degree Class	Applied	Round	Round	Made
First	40%	78%	73%	82%
Upper second-class				
honours	42%	13%	21%	13%
Lower second-class				
honours	6%	0%	1%	0%
Third	0%	0%	0%	0%
Pending	6%	2%	1%	0%
Prefer Not to Say	5%	7%	6%	5%

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	933	61	79	28
No	366	64	70	22
Prefer Not to Say	69	10	11	5

		First	Second	Offer
Law Degree	Applied	Round	Round	Made
Yes	68%	45%	49%	51%
No	27%	47%	44%	40%
Prefer Not to Say	5%	7%	7%	9%

		First	Second	Offer
Bar Course Grade	Applied	Round	Round	Made
Outstanding	67	9	15	1
Very Competent	231	21	22	4
Competent	103	2	1	0
Not Yet Completed	686	83	90	37
Not applicable	197	14	23	9
Prefer Not to Say	84	6	9	4

		First	Second	Offer
Bar Course Grade	Applied	Round	Round	Made
Outstanding	5%	7%	9%	2%
Very Competent	17%	16%	14%	7%
Competent	8%	1%	1%	0%
Not Yet Completed	50%	61%	56%	67%
Not applicable	14%	10%	14%	16%
Prefer Not to Say	6%	4%	6%	7%

Work				
Experience/Mini		First	Second	Offer
Pupillage	Applied	Round	Round	Made
Yes	67	6	5	1
Yes, 1	177	8	8	3
Yes, 2	160	6	8	2
Yes, 3+	578	99	124	42
No	273	7	9	4
Prefer Not to Say	113	9	6	3

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	5%	4%	3%	2%
Yes, 1	13%	6%	5%	5%
Yes, 2	12%	4%	5%	4%
Yes, 3+	42%	73%	78%	76%
No	20%	5%	6%	7%
Prefer Not to Say	8%	7%	4%	5%

		First	Second	Offer
Scholarship	Applied	Round	Round	Made
Yes	429	79	86	28
No	688	32	45	16
Pending decision	134	14	17	7
Prefer Not to Say	117	10	12	4

		First	Second	Offer
Scholarship	Applied	Round	Round	Made
Yes	31%	59%	54%	51%
No	50%	24%	28%	29%
Pending decision	10%	10%	11%	13%
Prefer Not to Say	9%	7%	8%	7%

Majority School		First	Second	Offer
Attended	Applied	Round	Round	Made
A Non-Selected State				
School	333	27	27	8
A State School or				
state-funded school				
that is selective on				
academic, faith, or				
other grounds	174	15	14	5
Attended school				
outside the UK	459	34	48	14
I Don't Know	1	0	0	0
Independent or Fee-				
Paying School	211	32	44	16
Independent or fee-				
paying school				
supported by a means				
tested scholarship	48	7	11	5
Prefer Not to Say	142	20	16	7

Majority School		First	Second	Offer
Attended	Applied	Round	Round	Made
A Non-Selected State				
School	24%	20%	17%	15%
A State School	13%	11%	9%	9%
Attended school				
outside the UK	34%	25%	30%	25%
I Don't Know	0%	0%	0%	0%
Independent or Fee-				
Paying School	15%	24%	28%	29%
Scholarship for an				
Independent or Fee-				
Paying School	4%	5%	7%	9%
Prefer Not to Say	10%	15%	10%	13%

		First	Second	Offer
Outreach Programme	Applied	Round	Round	Made
10 KBI	9	1	0	0
Bar Council				
Placement Week	2	0	0	0
BME Legal	7	0	0	0
Bridging the Bar	126	9	15	3
Inner Pass Scheme	21	1	1	0
Social Mobility				
Foundation Aspiring				
Professionals	4	0	0	0

		First	Second	Offer
Outreach Programme	Applied	Round	Round	Made
10 KBI	1%	1%	0%	0%
Bar Council Placement				
Week	0%	0%	0%	0%
BME Legal	1%	0%	0%	0%
Bridging the Bar	9%	7%	9%	5%
Inner Pass Scheme	2%	1%	1%	0%
Social Mobility				
Foundation Aspiring				
Professionals	0%	0%	0%	0%

Sutton Trust Pathway				
to Law	13	1	0	0
Young Citizens Bar				
Mock Trials	29	3	2	2
None of the above	945	104	115	40
Other	212	16	27	10

Sutton Trust Pathway				
to Law	1%	1%	0%	0%
Young Citizens Bar				
Mock Trials	2%	2%	1%	4%
None of the above	69%	77%	72%	73%
Other	15%	12%	17%	18%

Occupation of				
Highest Earning		First	Second	Offer
Parent	Applied	Round	Round	Made
Barrister or Judge	43	1	1	0
Clerical and				
Intermediate				
Occupations	41	2	1	1
Long Term				
Unemployed	38	3	3	1
Middle or Junior				
Managers	69	6	6	2
Modern Professional				
Occupations	203	21	28	8
Retired	43	6	5	2
Routine Manual and				
Service Occupations	81	3	4	1
Semi-Routine Manual				
and Service	26	3	2	0
Senior Managers or				
Administrators	205	27	32	13
Technical and Craft				
Occupations	71	5	8	1
This Question Does				
Not Apply to Me	59	2	1	0

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	3%	1%	1%	0%
Clerical and				
Intermediate				
Occupations	3%	1%	1%	2%
Long Term				
Unemployed	3%	2%	2%	2%
Middle or Junior				
Managers	5%	4%	4%	4%
Modern Professional				
Occupations	15%	16%	18%	15%
Retired	3%	4%	3%	4%
Routine Manual and				
Service Occupations	6%	2%	3%	2%
Semi-Routine Manual				
and Service	2%	2%	1%	0%
Senior Managers or				
Administrators	15%	20%	20%	24%
Technical and Craft				
Occupations	5%	4%	5%	2%
This Question Does Not				
Apply to Me	4%	1%	1%	0%

Traditional				
Professional				
Occupations	289	38	49	19
I Don't Know	19	1	1	0
I Prefer Not to Say	181	17	19	7

Traditional Professional				
Occupations	21%	28%	31%	35%
I Don't Know	1%	1%	1%	0%
I Prefer Not to Say	13%	13%	12%	13%

One or Both Parents		First	Second	Offer
Have a Degree	Applied	Round	Round	Made
Degree Level	756	92	116	45
Qualifications Below				
Degree Level	295	20	25	5
No Qualifications	139	1	3	0
I Don't Know	20	3	2	1
Prefer Not to Say	158	19	14	4

One or Both Parents		First	Second	Offer
Have a Degree	Applied	Round	Round	Made
Degree Level	55%	68%	73%	82%
Qualifications Below				
Degree Level	22%	15%	16%	9%
No Qualifications	10%	1%	2%	0%
I Don't Know	1%	2%	1%	2%
Prefer Not to Say	12%	14%	9%	7%

		First	Second	Offer
Expected Debt Level	Applied	Round	Round	Made
None	372	32	42	14
£9,999 or Less	51	4	4	1
£10,000 to £19,999	58	6	4	2
£20,000 to £29,999	71	6	9	3
£30,000 to £39,999	74	9	9	4
£40,000 to £49,999	92	9	10	4
£50,000 to £59,999	93	9	10	5
£60,000 or More	222	22	29	13
Prefer Not to Say	335	38	43	9

		First	Second	Offer
Expected Debt Level	Applied	Round	Round	Made
None	27%	24%	26%	25%
£9,999 or Less	4%	3%	3%	2%
£10,000 to £19,999	4%	4%	3%	4%
£20,000 to £29,999	5%	4%	6%	5%
£30,000 to £39,999	5%	7%	6%	7%
£40,000 to £49,999	7%	7%	6%	7%
£50,000 to £59,999	7%	7%	6%	9%
£60,000 or More	16%	16%	18%	24%
Prefer Not to Say	24%	28%	27%	16%

Domicile	Applied	First Round	Second Round	Offer Made
UK	1073	114	135	45
EU	21	0	1	0
International	218	11	16	6

		First	Second	Offer
Domicile	Applied	Round	Round	Made
UK	78%	84%	84%	82%
EU	2%	0%	1%	0%
International	16%	8%	10%	11%

Prefer Not To Say	56	10	8	4	Prefer Not To Say	4%	7%	5%	7%
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Crime

Age	Applied	First Round	Second Round	Offer Made
20 to 24	634	91	110	19
25 to 34	644	108	143	25
35 to 44	127	20	24	2
45 to 54	45	4	3	0
55 to 64	11	0	0	0
65+	3	0	0	0
Prefer Not To Say	43	8	7	2

		First	Second	Offer
Age	Applied	Round	Round	Made
20 to 24	42%	39%	38%	40%
25 to 34	43%	47%	50%	52%
35 to 44	8%	9%	8%	4%
45 to 54	3%	2%	1%	0%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer Not To Say	3%	3%	2%	4%

Sex	Applied	First Round	Second Round	Offer Made
Female	875	133	176	25
Male	597	91	104	21
Prefer not to say	35	7	7	2

		First	Second	Offer
Sex	Applied	Round	Round	Made
Female	58%	58%	61%	52%
Male	40%	39%	36%	44%
Prefer not to say	2%	3%	2%	4%

Current Identity		First	Second	Offer
Assigned at Birth	Applied	Round	Round	Made
Yes	1480	226	281	48
No	8	1	3	0
Prefer Not to Say	19	4	3	0

Current Identity		First	Second	Offer
Assigned at Birth	Applied	Round	Round	Made
Yes	98%	98%	98%	100%
No	1%	0%	1%	0%
Prefer Not to Say	1%	2%	1%	0%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	132	29	36	7
Gay Man	37	7	8	3
Gay Woman/Lesbian	18	1	5	0
Heterosexual	1159	157	198	33

		First	Second	Offer
Sexual Orientation	Applied	Round	Round	Made
Bisexual	9%	13%	13%	15%
Gay Man	2%	3%	3%	6%
Gay Woman/Lesbian	1%	0%	2%	0%
Heterosexual	77%	68%	69%	69%

Prefer not to say	136	30	32	5
Prefer to use another				
term	25	7	8	0

Prefer not to say	9%	13%	11%	10%
Prefer to use another				
term	2%	3%	3%	0%

		First	Second	Offer
Ethnicity	Applied	Round	Round	Made
Any other ethnic				
group	30	5	4	1
Arab	19	2	5	0
Asian or Asian British				
- Any other Asian				
Background	49	7	8	0
Asian or Asian British				
- Bangladeshi	44	2	4	0
Asian or Asian British				
- Chinese	49	10	13	1
Asian or Asian British				
- Indian	105	9	14	2
Asian or Asian British				
- Pakistani	144	11	10	3
Black/African/Caribbe				
an/Black - African	96	8	11	1
Black/African/Caribbe				
an/Black - Any other				
Black Background	12	0	2	0
Black/African/Caribbe				
an/Black British -				
Caribbean	43	2	9	0
Mixed - Any other				
Mixed/multiple ethnic				
Background	44	5	7	1

		First	Second	Offer
Ethnicity	Applied	Round	Round	Made
Any other ethnic group	2%	2%	1%	2%
Arab	1%	1%	2%	0%
Asian or Asian British -				
Any other Asian				
Background	3%	3%	3%	0%
Asian or Asian British -				
Bangladeshi	3%	1%	1%	0%
Asian or Asian British -				
Chinese	3%	4%	5%	2%
Asian or Asian British -				
Indian	7%	4%	5%	4%
Asian or Asian British -				
Pakistani	10%	5%	3%	6%
Black/African/Caribbea				
n/Black - African	6%	3%	4%	2%
Black/African/Caribbea				
n/Black - Any other				
Black Background	1%	0%	1%	0%
Black/African/Caribbea				
n/Black British -				
Caribbean	3%	1%	3%	0%
Mixed - Any other				
Mixed/multiple ethnic				
Background	3%	2%	2%	2%

	i	i	i	i
Mixed - White and				
Asian	30	4	5	1
Mixed - White and				
Black African	14	2	1	0
Mixed - White and				
Black Caribbean	14	2	2	1
Mixed - White and				
Chinese	5	2	1	0
Prefer not to say	59	7	9	0
Roma	2	0	0	0
White - Any other				
white background	117	22	24	1
White -				
British/English/Welsh/				
Northern				
Irish/Scottish	613	126	148	33
White - Gypsy	1	0	1	0
White - Irish	17	5	9	3

Mixed - White and				
Asian	2%	2%	2%	2%
Mixed - White and				
Black African	1%	1%	0%	0%
Mixed - White and				
Black Caribbean	1%	1%	1%	2%
Mixed - White and				
Chinese	0%	1%	0%	0%
Prefer not to say	4%	3%	3%	0%
Roma	0%	0%	0%	0%
White - Any other				
white background	8%	10%	8%	2%
White -				
British/English/Welsh/				
Northern Irish/Scottish	41%	55%	52%	69%
White - Gypsy	0%	0%	0%	0%
White - Irish	1%	2%	3%	6%

		First	Second	Offer
Religion or Belief	Applied	Round	Round	Made
Buddhist	24	2	3	0
Christian	382	42	70	11
Hindu	73	6	10	0
Jewish	9	0	1	0
Muslim	250	21	24	3
No Religion	496	112	127	24
Other	32	5	4	0
Prefer not to say	169	32	34	9
Protestant	5	0	1	0
Roman Catholic	46	9	10	0
Sikh	21	2	3	1

		First	Second	Offer
Religion or Belief	Applied	Round	Round	Made
Buddhist	2%	1%	1%	0%
Christian	25%	18%	24%	23%
Hindu	5%	3%	3%	0%
Jewish	1%	0%	0%	0%
Muslim	17%	9%	8%	6%
No Religion	33%	48%	44%	50%
Other	2%	2%	1%	0%
Prefer not to say	11%	14%	12%	19%
Protestant	0%	0%	0%	0%
Roman Catholic	3%	4%	3%	0%
Sikh	1%	1%	1%	2%

		First	Second	Offer
Disability	Applied	Round	Round	Made
Yes	233	37	46	6
No	1166	173	211	37
Prefer Not to Say	108	21	30	5

Primary Carer for		First	Second	Offer
Child Under 18	Applied	Round	Round	Made
Yes	114	16	17	1
No	1342	206	258	45
Prefer Not to Say	51	9	12	2

Primary Carer for		First	Second	Offer
Family Member	Applied	Round	Round	Made
No	1223	185	233	41
Yes, 1 to 19 hours a				
week	154	28	33	5
Yes, 20 - 24 hours a				
week	25	4	5	1
Yes, 50 or more hours				
a week	9	1	2	0
Prefer Not to Say	96	13	14	1

		First	Second	Offer
Degree class	Applied	Round	Round	Made
First	434	94	112	16
Upper second-class				
honours	802	116	138	28
Lower second-class				
honours	141	8	12	0
Third	5	1	1	0

Disability	Applied	First Round	Second Round	Offer Made
Yes	15%	16%	16%	13%
No	77%	75%	74%	77%
Prefer Not to Say	7%	9%	10%	10%

Primary Carer for Child Under 18	Applied	First Round	Second Round	Offer Made
Yes	8%	7%	6%	2%
No	89%	89%	90%	94%
Prefer Not to Say	3%	4%	4%	4%

Primary Carer for		First	Second	Offer
Family Member	Applied	Round	Round	Made
No	81%	80%	81%	85%
Yes, 1 to 19 hours a				
week	10%	12%	11%	10%
Yes, 20 - 24 hours a				
week	2%	2%	2%	2%
Yes, 50 or more hours a				
week	1%	0%	1%	0%
Prefer Not to Say	6%	6%	5%	2%

		First	Second	Offer
Degree class	Applied	Round	Round	Made
First	29%	41%	39%	33%
Upper second-class				
honours	53%	50%	48%	58%
Lower second-class				
honours	9%	3%	4%	0%
Third	0%	0%	0%	0%

Pending	81	6	15	1
Prefer Not to Say	44	6	9	3

Pending	5%	3%	5%	2%
Prefer Not to Say	3%	3%	3%	6%

Lary Dagge	A multip d	First	Second	Offer
Law Degree	Applied	Round	Round	Made
Yes	1159	150	199	27
No	314	74	78	18
Prefer Not to Say	34	7	10	3

		First	Second	Offer
Law Degree	Applied	Round	Round	Made
Yes	77%	65%	69%	56%
No	21%	32%	27%	38%
Prefer Not to Say	2%	3%	3%	6%

		First	Second	Offer
Bar Course Grade	Applied	Round	Round	Made
Outstanding	68	13	13	3
Very Competent	343	79	100	19
Competent	153	9	10	0
Not Yet Completed	781	104	127	21
Not applicable	103	16	21	2
Prefer Not to Say	59	10	16	3

		First	Second	Offer
Bar Course Grade	Applied	Round	Round	Made
Outstanding	5%	6%	5%	6%
Very Competent	23%	34%	35%	40%
Competent	10%	4%	3%	0%
Not Yet Completed	52%	45%	44%	44%
Not applicable	7%	7%	7%	4%
Prefer Not to Say	4%	4%	6%	6%

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	82	17	18	4
Yes, 1	202	20	25	2
Yes, 2	185	34	37	5
Yes, 3+	637	131	169	34
No	294	14	25	1
Prefer Not to Say	107	15	13	2

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	5%	7%	6%	8%
Yes, 1	13%	9%	9%	4%
Yes, 2	12%	15%	13%	10%
Yes, 3+	42%	57%	59%	71%
No	20%	6%	9%	2%
Prefer Not to Say	7%	6%	5%	4%

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	357	92	109	24
No	931	100	127	14

		First	Second	Offer
Scholarship	Applied	Round	Round	Made
Yes	24%	40%	38%	50%
No	62%	43%	44%	29%

Pending decision	123	22	28	3
Prefer Not to Say	96	17	23	7

Pending decision	8%	10%	10%	6%
Prefer Not to Say	6%	7%	8%	15%

Majority School		First	Second	Offer
Attended	Applied	Round	Round	Made
A Non-Selected State				
School	549	77	88	11
A State School or				
state-funded school				
that is selective on				
academic, faith, or				
other grounds	239	40	50	11
Attended school				
outside the UK	381	42	57	6
I Don't Know	4	1	2	0
Independent or Fee-				
Paying School	190	39	49	12
Independent or fee-				
paying school				
supported by a means				
tested scholarship	41	15	14	5
Prefer Not to Say	103	17	27	3

Majority School		First	Second	Offer
Attended	Applied	Round	Round	Made
A Non-Selected State				
School	36%	33%	31%	23%
A State School	16%	17%	17%	23%
Attended school				
outside the UK	25%	18%	20%	13%
I Don't Know	0%	0%	1%	0%
Independent or Fee-				
Paying School	13%	17%	17%	25%
Scholarship for an				
Independent or Fee-				
Paying School	3%	6%	5%	10%
Prefer Not to Say	7%	7%	9%	6%

		First	Second	Offer
Outreach Programme	Applied	Round	Round	Made
10 KBI	6	1	2	1
Bar Council				
Placement Week	4	0	2	0
BME Legal	3	0	0	0
Bridging the Bar	117	26	29	4
Inner Pass Scheme	31	6	6	0

		First	Second	Offer
Outreach Programme	Applied	Round	Round	Made
10 KBI	0%	0%	1%	2%
Bar Council Placement				
Week	0%	0%	1%	0%
BME Legal	0%	0%	0%	0%
Bridging the Bar	8%	11%	10%	8%
Inner Pass Scheme	2%	3%	2%	0%

Social Mobility				
Foundation Aspiring				
Professionals	6	1	1	1
Sutton Trust Pathway				
to Law	15	4	3	1
Young Citizens Bar				
Mock Trials	28	5	4	2
None of the above	1068	165	196	33
Other	229	23	44	6

Social Mobility				
Foundation Aspiring				
Professionals	0%	0%	0%	2%
Sutton Trust Pathway				
to Law	1%	2%	1%	2%
Young Citizens Bar				
Mock Trials	2%	2%	1%	4%
None of the above	71%	71%	68%	69%
Other	15%	10%	15%	13%

Occupation of				
Highest Earning		First	Second	Offer
Parent	Applied	Round	Round	Made
Barrister or Judge	55	4	5	0
Clerical and				
Intermediate				
Occupations	68	9	10	1
Long Term				
Unemployed	62	4	12	1
Middle or Junior				
Managers	75	14	14	2
Modern Professional				
Occupations	219	41	58	10
Retired	47	7	10	2
Routine Manual and				
Service Occupations	147	15	19	1
Semi-Routine Manual				
and Service	31	5	5	0
Senior Managers or				
Administrators	218	35	43	7
Technical and Craft				
Occupations	97	14	19	4

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	4%	2%	2%	0%
Clerical and				
Intermediate				
Occupations	5%	4%	3%	2%
Long Term				
Unemployed	4%	2%	4%	2%
Middle or Junior				
Managers	5%	6%	5%	4%
Modern Professional				
Occupations	15%	18%	20%	21%
Retired	3%	3%	3%	4%
Routine Manual and				
Service Occupations	10%	6%	7%	2%
Semi-Routine Manual				
and Service	2%	2%	2%	0%
Senior Managers or				
Administrators	14%	15%	15%	15%
Technical and Craft				
Occupations	6%	6%	7%	8%

This Question Does				
Not Apply to Me	78	10	9	3
Traditional				
Professional				
Occupations	237	45	48	14
I Don't Know	22	2	4	1
I Prefer Not to Say	151	26	31	2

This Question Does Not Apply to Me	5%	4%	3%	6%
Traditional Professional Occupations	16%	19%	17%	29%
I Don't Know	1%	1%	1%	2%
I Prefer Not to Say	10%	11%	11%	4%

One or Both Parents		First	Second	Offer
Have a Degree	Applied	Round	Round	Made
Degree Level	728	120	156	31
Qualifications Below				
Degree Level	417	65	72	10
No Qualifications	226	25	35	4
I Don't Know	25	4	2	0
Prefer Not to Say	111	17	22	3

One or Both Parents Have a Degree	Applied	First Round	Second Round	Offer Made
	* *			
Degree Level	48%	52%	54%	65%
Qualifications Below				
Degree Level	28%	28%	25%	21%
No Qualifications	15%	11%	12%	8%
I Don't Know	2%	2%	1%	0%
Prefer Not to Say	7%	7%	8%	6%

Expected Debt Level	Applied	First Round	Second Round	Offer Made
None	353	36	48	5
£9,999 or Less	71	8	13	0
£10,000 to £19,999	62	9	13	3
£20,000 to £29,999	66	12	18	5
£30,000 to £39,999	96	8	16	4
£40,000 to £49,999	111	19	18	2
£50,000 to £59,999	170	40	51	8
£60,000 or More	261	43	50	9
Prefer Not to Say	317	56	60	12

		First	Second	Offer
Expected Debt Level	Applied	Round	Round	Made
None	23%	16%	17%	10%
£9,999 or Less	5%	3%	5%	0%
£10,000 to £19,999	4%	4%	5%	6%
£20,000 to £29,999	4%	5%	6%	10%
£30,000 to £39,999	6%	3%	6%	8%
£40,000 to £49,999	7%	8%	6%	4%
£50,000 to £59,999	11%	17%	18%	17%
£60,000 or More	17%	19%	17%	19%
Prefer Not to Say	21%	24%	21%	25%

		First	Second	Offer
Domicile	Applied	Round	Round	Made
UK	1321	215	268	47

		First	Second	Offer
Domicile	Applied	Round	Round	Made
UK	88%	93%	93%	98%

EU	16	1	4	0
International	149	12	12	1
Prefer Not To Say	21	3	3	0

EU	1%	0%	1%	0%
International	10%	5%	4%	2%
Prefer Not To Say	1%	1%	1%	0%

Family

Age	Applied	First Round	Second Round	Offer Made
20 to 24	268	33	36	12
25 to 34	300	42	41	9
35 to 44	65	6	2	0
45 to 54	27	1	1	0
55 to 64	7	1	0	0
65+	2	0	0	0
Prefer Not To Say	33	3	3	0

Age	Applied	First Round	Second Round	Offer Made
20 to 24	38%	38%	43%	57%
25 to 34	43%	49%	49%	43%
35 to 44	9%	7%	2%	0%
45 to 54	4%	1%	1%	0%
55 to 64	1%	1%	0%	0%
65+	0%	0%	0%	0%
Prefer Not To Say	5%	3%	4%	0%

C	A 1' 1	First	Second	Offer
Sex	Applied	Round	Round	Made
Female	447	63	59	12
Male	227	20	19	9
Prefer not to say	28	3	5	0

		First	Second	Offer
Sex	Applied	Round	Round	Made
Female	64%	73%	71%	57%
Male	32%	23%	23%	43%
Prefer not to say	4%	3%	6%	0%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	683	85	81	21
No	6	1	2	0
Prefer Not to Say	13	0	0	0

Current Identity		First	Second	Offer
Assigned at Birth	Applied	Round	Round	Made
Yes	97%	99%	98%	100%
No	1%	1%	2%	0%
Prefer Not to Say	2%	0%	0%	0%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	40	6	8	3
Gay Man	17	1	3	1

		First	Second	Offer
Sexual Orientation	Applied	Round	Round	Made
Bisexual	6%	7%	10%	14%
Gay Man	2%	1%	4%	5%

Gay Woman/Lesbian	6	1	1	0
Heterosexual	561	68	61	16
Prefer not to say	70	10	10	1
Prefer to use another				
term	8	0	0	0

Gay Woman/Lesbian	1%	1%	1%	0%
Heterosexual	80%	79%	73%	76%
Prefer not to say	10%	12%	12%	5%
Prefer to use another				
term	1%	0%	0%	0%

		First	Second	Offer
Ethnicity	Applied	Round	Round	Made
Any other ethnic				
group	17	0	0	0
Arab	7	1	0	0
Asian or Asian British				
- Any other Asian				
Background	34	2	3	0
Asian or Asian British				
- Bangladeshi	20	0	0	0
Asian or Asian British				
- Chinese	17	1	1	0
Asian or Asian British				
- Indian	59	4	8	0
Asian or Asian British				
- Pakistani	76	5	7	1
Black/African/Caribbe				
an/Black - African	72	8	7	1
Black/African/Caribbe				
an/Black - Any other				
Black Background	5	0	0	0
Black/African/Caribbe				
an/Black British -				
Caribbean	16	1	2	0

		First	Second	Offer
Ethnicity	Applied	Round	Round	Made
Any other ethnic group	2%	0%	0%	0%
Arab	1%	1%	0%	0%
Asian or Asian British -				
Any other Asian				
Background	5%	2%	4%	0%
Asian or Asian British -				
Bangladeshi	3%	0%	0%	0%
Asian or Asian British -				
Chinese	2%	1%	1%	0%
Asian or Asian British -				
Indian	8%	5%	10%	0%
Asian or Asian British -				
Pakistani	11%	6%	8%	5%
Black/African/Caribbea				
n/Black - African	10%	9%	8%	5%
Black/African/Caribbea				
n/Black - Any other				
Black Background	1%	0%	0%	0%
Black/African/Caribbea				
n/Black British -				
Caribbean	2%	1%	2%	0%

Mixed - Any other				
Mixed/multiple ethnic				
Background	16	2	0	0
Mixed - White and				
Asian	16	0	2	0
Mixed - White and				
Black African	5	2	1	0
Mixed - White and				
Black Caribbean	7	1	0	0
Mixed - White and				
Chinese	3	1	0	0
Prefer not to say	34	1	4	0
Roma	2	1	0	0
White - Any other				
white background	51	8	7	1
White -				
British/English/Welsh/				
Northern				
Irish/Scottish	235	44	39	17
White - Gypsy	1	0	0	0
White - Irish	9	4	2	1

Mixed - Any other				
Mixed/multiple ethnic				
Background	2%	2%	0%	0%
Mixed - White and				
Asian	2%	0%	2%	0%
Mixed - White and				
Black African	1%	2%	1%	0%
Mixed - White and				
Black Caribbean	1%	1%	0%	0%
Mixed - White and				
Chinese	0%	1%	0%	0%
Prefer not to say	5%	1%	5%	0%
Roma	0%	1%	0%	0%
White - Any other				
white background	7%	9%	8%	5%
White -				
British/English/Welsh/				
Northern Irish/Scottish	33%	51%	47%	81%
White - Gypsy	0%	0%	0%	0%
White - Irish	1%	5%	2%	5%

		First	Second	Offer
Religion or Belief	Applied	Round	Round	Made
Buddhist	12	1	2	0
Christian	210	22	22	5
Hindu	32	4	3	0
Jewish	3	0	0	0
Muslim	135	7	7	1
No Religion	183	37	31	13
Other	14	0	0	0
Prefer not to say	74	10	7	2

		First	Second	Offer
Religion or Belief	Applied	Round	Round	Made
Buddhist	2%	1%	2%	0%
Christian	30%	26%	27%	24%
Hindu	5%	5%	4%	0%
Jewish	0%	0%	0%	0%
Muslim	19%	8%	8%	5%
No Religion	26%	43%	37%	62%
Other	2%	0%	0%	0%
Prefer not to say	11%	12%	8%	10%

Protestant	1	0	0	0
Roman Catholic	19	5	4	0
Sikh	19	0	7	0

Protestant	0%	0%	0%	0%
Roman Catholic	3%	6%	5%	0%
Sikh	3%	0%	8%	0%

Disability	Applied	First Round	Second Round	Offer Made
Yes	122	16	15	2
No	525	60	64	16
Prefer Not to Say	55	10	4	3

		First	Second	Offer
Disability	Applied	Round	Round	Made
Yes	17%	19%	18%	10%
No	75%	70%	77%	76%
Prefer Not to Say	8%	12%	5%	14%

Primary Carer for		First	Second	Offer
Child Under 18	Applied	Round	Round	Made
Yes	64	5	3	0
No	600	76	<i>7</i> 5	0
Prefer Not to Say	38	5	5	21

Primary Carer for		First	Second	Offer
Child Under 18	Applied	Round	Round	Made
Yes	9%	6%	4%	0%
No	85%	88%	90%	0%
Prefer Not to Say	5%	6%	6%	100%

Primary Carer for Family Member	Applied	First Round	Second Round	Offer Made
No	548	70	66	19
Yes, 1 to 19 hours a				
week	75	8	10	2
Yes, 20 - 24 hours a				
week	15	0	2	0
Yes, 50 or more hours				
a week	8	1	0	0
Prefer Not to Say	56	7	5	0

Primary Carer for Family Member	Applied	First Round	Second Round	Offer Made
No	78%	81%	80%	90%
Yes, 1 to 19 hours a				
week	11%	9%	12%	10%
Yes, 20 - 24 hours a				
week	2%	0%	2%	0%
Yes, 50 or more hours a				
week	1%	1%	0%	0%
Prefer Not to Say	8%	8%	6%	0%

Degree class	Applied	First Round	Second Round	Offer Made
First	198	42	38	12
Upper second- class				
honours	384	40	37	8

		First	Second	Offer
Degree class	Applied	Round	Round	Made
First	28%	49%	46%	57%
Upper second-class				
honours	55%	47%	45%	38%

Lower second-class				
honours	62	0	1	0
Third	2	0	0	0
Pending	32	2	5	1
Prefer Not to Say	24	2	2	0

Lower second-class				
honours	9%	0%	1%	0%
Third	0%	0%	0%	0%
Pending	5%	2%	6%	5%
Prefer Not to Say	3%	2%	2%	0%

		First	Second	Offer
Law Degree	Applied	Round	Round	Made
Yes	547	50	62	15
No	140	31	18	5
Prefer Not to Say	15	5	3	1

		First	Second	Offer
Law Degree	Applied	Round	Round	Made
Yes	78%	58%	75%	71%
No	20%	36%	22%	24%
Prefer Not to Say	2%	6%	4%	5%

		First	Second	Offer
Bar Course Grade	Applied	Round	Round	Made
Outstanding	29	7	9	5
Very Competent	180	28	32	5
Competent	85	6	7	0
Not Yet Completed	339	39	33	9
Not applicable	39	4	0	1
Prefer Not to Say	30	2	2	1

		First	Second	Offer
Bar Course Grade	Applied	Round	Round	Made
Outstanding	4%	8%	11%	24%
Very Competent	26%	33%	39%	24%
Competent	12%	7%	8%	0%
Not Yet Completed	48%	45%	40%	43%
Not applicable	6%	5%	0%	5%
Prefer Not to Say	4%	2%	2%	5%

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	34	3	5	1
Yes, 1	97	6	5	1
Yes, 2	82	8	8	0
Yes, 3+	300	63	60	16
No	140	4	1	1
Prefer Not to Say	49	2	4	2

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	5%	3%	6%	5%
Yes, 1	14%	7%	6%	5%
Yes, 2	12%	9%	10%	0%
Yes, 3+	43%	73%	72%	76%
No	20%	5%	1%	5%
Prefer Not to Say	7%	2%	5%	10%

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	147	35	34	11
No	463	41	40	7
Pending decision	44	6	2	3
Prefer Not to Say	48	4	7	0

		First	Second	Offer
Scholarship	Applied	Round	Round	Made
Yes	21%	41%	41%	52%
No	66%	48%	48%	33%
Pending decision	6%	7%	2%	14%
Prefer Not to Say	7%	5%	8%	0%

Majority School		First	Second	Offer
Attended	Applied	Round	Round	Made
A Non-Selected State				
School	245	28	27	6
A State School or				
state-funded school				
that is selective on				
academic, faith, or				
other grounds	122	22	23	8
Attended school				
outside the UK	169	12	12	3
I Don't Know	5	1	0	0
Independent or Fee-				
Paying School	87	13	13	2
Independent or fee-				
paying school				
supported by a means				
tested scholarship	19	4	2	2
Prefer Not to Say	55	6	6	0

Majority School		First	Second	Offer
Attended	Applied	Round	Round	Made
A Non-Selected State				
School	35%	33%	33%	29%
A State School	17%	26%	28%	38%
Attended school				
outside the UK	24%	14%	14%	14%
I Don't Know	1%	1%	0%	0%
Independent or Fee-				
Paying School	12%	15%	16%	10%
Scholarship for an				
Independent or Fee-				
Paying School	3%	5%	2%	10%
Prefer Not to Say	8%	7%	7%	0%

		First	Second	Offer
Outreach Programme	Applied	Round	Round	Made
10 KBI	7	1	0	0
Bar Council				
Placement Week	2	1	1	0

		First	Second	Offer
Outreach Programme	Applied	Round	Round	Made
10 KBI	1%	1%	0%	0%
Bar Council Placement				
Week	0%	1%	1%	0%

BME Legal	2	1	2	1
Bridging the Bar	57	9	8	2
Inner Pass Scheme	7	2	2	1
Social Mobility				
Foundation Aspiring				
Professionals	2	1	0	0
Sutton Trust Pathway				
to Law	8	2	0	0
Young Citizens Bar				
Mock Trials	19	3	2	3
None of the above	500	55	57	12
Other	98	11	11	2

BME Legal	0%	1%	2%	5%
Bridging the Bar	8%	10%	10%	10%
Inner Pass Scheme	1%	2%	2%	5%
Social Mobility				
Foundation Aspiring				
Professionals	0%	1%	0%	0%
Sutton Trust Pathway				
to Law	1%	2%	0%	0%
Young Citizens Bar				
Mock Trials	3%	3%	2%	14%
None of the above	71%	64%	69%	57%
Other	14%	13%	13%	10%

Occupation of				
Highest Earning		First	Second	Offer
Parent	Applied	Round	Round	Made
Barrister or Judge	31	3	1	0
Clerical and				
Intermediate				
Occupations	30	9	6	3
Long Term				
Unemployed	21	0	0	0
Middle or Junior				
Managers	26	2	4	1
Modern Professional				
Occupations	114	21	21	4
Retired	28	2	3	1
Routine Manual and				
Service Occupations	66	6	4	0
Semi-Routine Manual				
and Service	16	2	1	1

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	4%	3%	1%	0%
Clerical and				
Intermediate				
Occupations	4%	10%	7%	14%
Long Term				
Unemployed	3%	0%	0%	0%
Middle or Junior				
Managers	4%	2%	5%	5%
Modern Professional				
Occupations	16%	24%	25%	19%
Retired	4%	2%	4%	5%
Routine Manual and				
Service Occupations	9%	7%	5%	0%
Semi-Routine Manual				
and Service	2%	2%	1%	5%

	i I		i I	
Senior Managers or				
Administrators	107	14	15	5
Technical and Craft				
Occupations	43	4	5	2
This Question Does				
Not Apply to Me	29	1	0	0
Traditional				
Professional				
Occupations	110	15	15	2
I Don't Know	11	0	1	0
I Prefer Not to Say	70	7	7	2

Senior Managers or				
Administrators	15%	16%	18%	24%
Technical and Craft				
Occupations	6%	5%	6%	10%
This Question Does Not				
Apply to Me	4%	1%	0%	0%
Traditional Professional				
Occupations	16%	17%	18%	10%
I Don't Know	2%	0%	1%	0%
I Prefer Not to Say	10%	8%	8%	10%

One or Both Parents Have a Degree	Applied	First Round	Second Round	Offer Made
Degree Level	345	50	46	14
Qualifications Below				
Degree Level	193	19	20	5
No Qualifications	92	6	8	1
I Don't Know	14	1	1	0
Prefer Not to Say	58	10	8	1

One or Both Parents		First	Second	Offer
Have a Degree	Applied	Round	Round	Made
Degree Level	49%	58%	55%	67%
Qualifications Below				
Degree Level	27%	22%	24%	24%
No Qualifications	13%	7%	10%	5%
I Don't Know	2%	1%	1%	0%
Prefer Not to Say	8%	12%	10%	5%

		First	Second	Offer
Expected Debt Level	Applied	Round	Round	Made
None	181	15	17	5
£9,999 or Less	29	3	3	0
£10,000 to £19,999	24	1	1	2
£20,000 to £29,999	37	2	5	0
£30,000 to £39,999	43	7	4	1
£40,000 to £49,999	44	9	6	3
£50,000 to £59,999	58	7	7	0
£60,000 or More	120	25	24	7
Prefer Not to Say	166	17	16	3

		First	Second	Offer
Expected Debt Level	Applied	Round	Round	Made
None	26%	17%	20%	24%
£9,999 or Less	4%	3%	4%	0%
£10,000 to £19,999	3%	1%	1%	10%
£20,000 to £29,999	5%	2%	6%	0%
£30,000 to £39,999	6%	8%	5%	5%
£40,000 to £49,999	6%	10%	7%	14%
£50,000 to £59,999	8%	8%	8%	0%
£60,000 or More	17%	29%	29%	33%
Prefer Not to Say	24%	20%	19%	14%

Domicile	Applied	First Round	Second Round	Offer Made
UK	601	84	79	21
EU	6	1	1	0
International	79	1	2	0
Prefer Not To Say	16	0	1	0

		First	Second	Offer
Domicile	Applied	Round	Round	Made
UK	86%	98%	95%	100%
EU	1%	1%	1%	0%
International	11%	1%	2%	0%
Prefer Not To Say	2%	0%	1%	0%

General civil

		First	Second	Offer
Age	Applied	Round	Round	Made
20 to 24	716	132	87	27
25 to 34	833	197	124	40
35 to 44	172	25	20	2
45 to 54	52	6	3	0
55 to 64	12	1	0	0
65+	3	0	0	0
Prefer Not To Say	96	20	13	1

		First	Second	Offer
Age	Applied	Round	Round	Made
20 to 24	38%	35%	35%	39%
25 to 34	44%	52%	50%	57%
35 to 44	9%	7%	8%	3%
45 to 54	3%	2%	1%	0%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer Not To Say	5%	5%	5%	1%

		First	Second	Offer
Sex	Applied	Round	Round	Made
Female	967	153	112	31
Male	825	207	123	38
Prefer not to say	92	21	12	1

		First	Second	Offer
Sex	Applied	Round	Round	Made
Female	51%	40%	45%	44%
Male	44%	54%	50%	54%
Prefer not to say	5%	6%	5%	1%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	1809	363	238	69
No	9	1	1	1
Prefer Not to Say	66	17	8	0

Current Identity		First	Second	Offer
Assigned at Birth	Applied	Round	Round	Made
Yes	96%	95%	96%	99%
No	0%	0%	0%	1%
Prefer Not to Say	4%	4%	3%	0%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	153	41	26	10
Gay Man	69	24	17	4
Gay Woman/Lesbian	24	6	6	3
Heterosexual	1356	239	155	36
Prefer not to say	259	67	40	17
Prefer to use another				
term	23	4	3	0

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	8%	11%	11%	14%
Gay Man	4%	6%	7%	6%
Gay Woman/Lesbian	1%	2%	2%	4%
Heterosexual	72%	63%	63%	51%
Prefer not to say	14%	18%	16%	24%
Prefer to use another				
term	1%	1%	1%	0%

		First	Second	Offer
Ethnicity	Applied	Round	Round	Made
Any other ethnic				
group	39	3	5	2
Arab	22	0	1	0
Asian or Asian British				
- Any other Asian				
Background	57	9	6	1
Asian or Asian British				
- Bangladeshi	50	5	2	0
Asian or Asian British				
- Chinese	82	11	8	1
Asian or Asian British				
- Indian	161	25	20	4
Asian or Asian British				
- Pakistani	134	9	3	0
Black/African/Caribbe				
an/Black - African	149	11	6	1
Black/African/Caribbe				
an/Black - Any other				
Black Background	16	1	2	0

		First	Second	Offer
Ethnicity	Applied	Round	Round	Made
Any other ethnic group	2%	1%	2%	3%
Arab	1%	0%	0%	0%
Asian or Asian British -				
Any other Asian				
Background	3%	2%	2%	1%
Asian or Asian British -				
Bangladeshi	3%	1%	1%	0%
Asian or Asian British -				
Chinese	4%	3%	3%	1%
Asian or Asian British -				
Indian	9%	7%	8%	6%
Asian or Asian British -				
Pakistani	7%	2%	1%	0%
Black/African/Caribbea				
n/Black - African	8%	3%	2%	1%
Black/African/Caribbea				
n/Black - Any other				
Black Background	1%	0%	1%	0%

Black/African/Caribbe				
an/Black British -				
Caribbean	44	5	4	0
Mixed - Any other				
Mixed/multiple ethnic				
Background	60	9	8	2
Mixed - White and				
Asian	59	13	5	3
Mixed - White and				
Black African	13	1	3	0
Mixed - White and				
Black Caribbean	25	2	3	1
Mixed - White and				
Chinese	6	1	1	0
Prefer not to say	107	24	14	1
White - Any other				
white background	188	46	31	7
White -				
British/English/Welsh/				
Northern				
Irish/Scottish	634	192	115	44
White - Gypsy	1	1	0	0
White - Irish	37	13	10	3

Black/African/Caribbea				
n/Black British -				
Caribbean	2%	1%	2%	0%
Mixed - Any other				
Mixed/multiple ethnic				
Background	3%	2%	3%	3%
Mixed - White and				
Asian	3%	3%	2%	4%
Mixed - White and				
Black African	1%	0%	1%	0%
Mixed - White and				
Black Caribbean	1%	1%	1%	1%
Mixed - White and				
Chinese	0%	0%	0%	0%
Prefer not to say	6%	6%	6%	1%
White - Any other				
white background	10%	12%	13%	10%
White -				
British/English/Welsh/				
Northern Irish/Scottish	34%	50%	47%	63%
White - Gypsy	0%	0%	0%	0%
White - Irish	2%	3%	4%	4%

		First	Second	Offer
Religion or Belief	Applied	Round	Round	Made
Buddhist	40	5	3	1
Christian	508	81	51	8
Hindu	101	17	18	2
Jewish	23	5	8	2
Muslim	263	18	6	1
No Religion	555	168	106	40

		First	Second	Offer
Religion or Belief	Applied	Round	Round	Made
Buddhist	2%	1%	1%	1%
Christian	27%	21%	21%	11%
Hindu	5%	4%	7%	3%
Jewish	1%	1%	3%	3%
Muslim	14%	5%	2%	1%
No Religion	29%	44%	43%	57%

Other	33	3	1	0
Prefer not to say	272	69	46	15
Protestant	6	3	0	0
Roman Catholic	47	7	6	1
Sikh	36	5	2	0

Other	2%	1%	0%	0%
Prefer not to say	14%	18%	19%	21%
Protestant	0%	1%	0%	0%
Roman Catholic	2%	2%	2%	1%
Sikh	2%	1%	1%	0%

		First	Second	Offer
Disability	Applied	Round	Round	Made
Yes	296	56	38	7
No	1403	273	178	53
Prefer Not to Say	185	52	31	10

		First	Second	Offer
Disability	Applied	Round	Round	Made
Yes	16%	15%	15%	10%
No	74%	72%	72%	76%
Prefer Not to Say	10%	14%	13%	14%
Primary Carer for		First	Second	Offer
Child Under 18	Applied	Round	Round	Made
Yes	6%	5%	4%	3%
No	88%	87%	89%	90%

Primary Carer for Child Under 18	Applied	First Round	Second Round	Offer Made
Yes	112	20	11	2
No	1662	332	219	63
Prefer Not to Say	110	29	17	5

Primary Carer for		First	Second	Offer
Family Member	Applied	Round	Round	Made
No	1504	299	200	54
Yes, 1 to 19 hours a				
week	192	39	26	12
Yes, 20 - 24 hours a				
week	25	5	2	0
Yes, 50 or more hours				
a week	14	0	0	0
Prefer Not to Say	149	38	19	4

Primary Carer for		First	Second	Offer
Family Member	Applied	Round	Round	Made
No	80%	78%	81%	77%
Yes, 1 to 19 hours a				
week	10%	10%	11%	17%
Yes, 20 - 24 hours a				
week	1%	1%	1%	0%
Yes, 50 or more hours a				
week	1%	0%	0%	0%
Prefer Not to Say	8%	10%	8%	6%

		First	Second	Offer
Degree class	Applied	Round	Round	Made
First	694	242	156	46

		First	Second	Offer
Degree class	Applied	Round	Round	Made
First	37%	64%	63%	66%

Upper second-class				
honours	877	105	74	17
Lower second-class				
honours	125	4	0	1
Third	5	0	0	0
Pending	96	11	4	3
Prefer Not to Say	87	19	13	3

Upper second-class				
honours	47%	28%	30%	24%
Lower second-class				
honours	7%	1%	0%	1%
Third	0%	0%	0%	0%
Pending	5%	3%	2%	4%
Prefer Not to Say	5%	5%	5%	4%

		First	Second	Offer
Law Degree	Applied	Round	Round	Made
Yes	1336	221	131	37
No	473	140	102	30
Prefer Not to Say	75	20	14	3

		First	Second	Offer
Law Degree	Applied	Round	Round	Made
Yes	71%	58%	53%	53%
No	25%	37%	41%	43%
Prefer Not to Say	4%	5%	6%	4%

		First	Second	Offer
Bar Course Grade	Applied	Round	Round	Made
Outstanding	96	42	25	5
Very Competent	386	74	54	11
Competent	136	7	5	0
Not Yet Completed	945	184	122	40
Not applicable	229	54	27	9
Prefer Not to Say	92	20	14	5

		First	Second	Offer
Bar Course Grade	Applied	Round	Round	Made
Outstanding	5%	11%	10%	7%
Very Competent	20%	19%	22%	16%
Competent	7%	2%	2%	0%
Not Yet Completed	50%	48%	49%	57%
Not applicable	12%	14%	11%	13%
Prefer Not to Say	5%	5%	6%	7%

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	78	16	14	3
Yes, 1	256	26	13	4
Yes, 2	216	28	20	2
Yes, 3+	806	263	173	52
No	382	28	16	7
Prefer Not to Say	146	20	11	2

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	4%	4%	6%	4%
Yes, 1	14%	7%	5%	6%
Yes, 2	11%	7%	8%	3%
Yes, 3+	43%	69%	70%	74%
No	20%	7%	6%	10%
Prefer Not to Say	8%	5%	4%	3%

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	566	207	147	45
No	994	115	62	15
Pending decision	185	34	23	10
Prefer Not to Say	139	25	15	0

Majority School		First	Second	Offer
Attended	Applied	Round	Round	Made
A Non-Selected State				
School	562	110	71	21
A State School or				
state-funded school				
that is selective on				
academic, faith, or				
other grounds	266	61	38	9
Attended school				
outside the UK	544	78	45	10
I Don't Know	3	1	1	
Independent or Fee-				
Paying School	284	82	57	21
Independent or fee-				
paying school				
supported by a means				
tested scholarship	64	14	8	4
Prefer Not to Say	161	35	27	5

Out and December 1	A1! 4	First	Second	Offer
Outreach Programme	Applied	Round	Round	Made
10 KBI	11	2	3	1

		First	Second	Offer
Scholarship	Applied	Round	Round	Made
Yes	30%	54%	60%	64%
No	53%	30%	25%	21%
Pending decision	10%	9%	9%	14%
Prefer Not to Say	7%	7%	6%	0%

Majority School		First	Second	Offer
Attended	Applied	Round	Round	Made
A Non-Selected State				
School	30%	29%	29%	30%
A State School	14%	16%	15%	13%
Attended school				
outside the UK	29%	20%	18%	14%
I Don't Know	0%	0%	0%	0%
Independent or Fee-				
Paying School	15%	22%	23%	30%
Scholarship for an				
Independent or Fee-				
Paying School	3%	4%	3%	6%
Prefer Not to Say	9%	9%	11%	7%

		First	Second	Offer
Outreach Programme	Applied	Round	Round	Made
10 KBI	1%	1%	1%	1%

Bar Council				
Placement Week	6	0	0	0
BME Legal	6	0	1	0
Bridging the Bar	161	33	21	2
Inner Pass Scheme	30	5	6	0
Social Mobility				
Foundation Aspiring				
Professionals	4	1	0	0
Sutton Trust Pathway				
to Law	16	1	0	0
Young Citizens Bar				
Mock Trials	38	8	5	0
None of the above	1306	267	175	53
Other	306	64	36	14

Bar Council Placement				
Week	0%	0%	0%	0%
BME Legal	0%	0%	0%	0%
Bridging the Bar	9%	9%	9%	3%
Inner Pass Scheme	2%	1%	2%	0%
Social Mobility				
Foundation Aspiring				
Professionals	0%	0%	0%	0%
Sutton Trust Pathway				
to Law	1%	0%	0%	0%
Young Citizens Bar				
Mock Trials	2%	2%	2%	0%
None of the above	69%	70%	71%	76%
Other	16%	17%	15%	20%

Occupation of		Time	C1	0((
Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	66	5	3	1
Clerical and				
Intermediate				
Occupations	62	18	7	2
Long Term				
Unemployed	61	13	3	0
Middle or Junior				
Managers	103	18	10	2
Modern Professional				
Occupations	266	66	41	15
Retired	64	6	10	0
Routine Manual and				
Service Occupations	130	18	9	3

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	4%	1%	1%	1%
Clerical and				
Intermediate				
Occupations	3%	5%	3%	3%
Long Term				
Unemployed	3%	3%	1%	0%
Middle or Junior				
Managers	5%	5%	4%	3%
Modern Professional				
Occupations	14%	17%	17%	21%
Retired	3%	2%	4%	0%
Routine Manual and				
Service Occupations	7%	5%	4%	4%

Semi-Routine Manual				
and Service	36	6	5	2
Senior Managers or				
Administrators	290	65	51	12
Technical and Craft				
Occupations	107	19	17	4
This Question Does				
Not Apply to Me	74	4	2	0
Traditional				
Professional				
Occupations	364	91	59	22
I Don't Know	35	7	6	0
I Prefer Not to Say	226	45	24	7

Semi-Routine Manual				
and Service	2%	2%	2%	3%
Senior Managers or				
Administrators	15%	17%	21%	17%
Technical and Craft				
Occupations	6%	5%	7%	6%
This Question Does Not				
Apply to Me	4%	1%	1%	0%
Traditional Professional				
Occupations	19%	24%	24%	31%
I Don't Know	2%	2%	2%	0%
I Prefer Not to Say	12%	12%	10%	10%

One or Both Parents		First	Second	Offer
Have a Degree	Applied	Round	Round	Made
Degree Level	1021	228	154	48
Qualifications Below				
Degree Level	433	77	51	12
No Qualifications	222	25	9	2
I Don't Know	26	7	5	1
Prefer Not to Say	182	44	28	7

One or Both Parents		First	Second	Offer
Have a Degree	Applied	Round	Round	Made
Degree Level	54%	60%	62%	69%
Qualifications Below				
Degree Level	23%	20%	21%	17%
No Qualifications	12%	7%	4%	3%
I Don't Know	1%	2%	2%	1%
Prefer Not to Say	10%	12%	11%	10%

		First	Second	Offer
Expected Debt Level	Applied	Round	Round	Made
None	481	70	51	16
£9,999 or Less	78	13	9	2
£10,000 to £19,999	78	13	3	0
£20,000 to £29,999	85	17	13	4
£30,000 to £39,999	107	20	14	2
£40,000 to £49,999	132	31	20	7
£50,000 to £59,999	159	33	23	4

		First	Second	Offer
Expected Debt Level	Applied	Round	Round	Made
None	26%	18%	21%	23%
£9,999 or Less	4%	3%	4%	3%
£10,000 to £19,999	4%	3%	1%	0%
£20,000 to £29,999	5%	4%	5%	6%
£30,000 to £39,999	6%	5%	6%	3%
£40,000 to £49,999	7%	8%	8%	10%
£50,000 to £59,999	8%	9%	9%	6%

Domicile	Applied	First Round	Second Round	Offer Made	Domicile	Applied	First Round	Second Round	Offer Made
Prefer Not to Say	421	104	62	16	Prefer Not to Say	22%	27%	25%	23%
£60,000 or More	343	80	52	19	£60,000 or More	18%	21%	21%	27%

		First	Second	Offer
Domicile	Applied	Round	Round	Made
UK	1553	349	227	69
EU	20	4	1	0
International	245	15	10	1
Prefer Not To Say	66	13	9	0

		First	Second	Offer
Domicile	Applied	Round	Round	Made
UK	82%	92%	92%	99%
EU	1%	1%	0%	0%
International	13%	4%	4%	1%
Prefer Not To Say	4%	3%	4%	0%

Mixed Practice

		First	Second	Offer
Age	Applied	Round	Round	Made
20 to 24	1235	154	164	47
25 to 34	1310	223	249	67
35 to 44	251	33	35	1
45 to 54	89	13	11	1
55 to 64	24	1	1	0
65+	4	0	0	0
Prefer Not To Say	107	18	21	0

		First	Second	Offer
Age	Applied	Round	Round	Made
20 to 24	41%	35%	34%	41%
25 to 34	43%	50%	52%	58%
35 to 44	8%	7%	7%	1%
45 to 54	3%	3%	2%	1%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer Not To Say	4%	4%	4%	0%

Sex	Applied	First Round	Second Round	Offer Made
Female	1792	270	315	71
Male	1131	153	144	44
Prefer not to say	97	19	22	1

		First	Second	Offer
Sex	Applied	Round	Round	Made
Female	59%	61%	65%	61%
Male	37%	35%	30%	38%
Prefer not to say	3%	4%	5%	1%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	2943	425	465	114
No	17	3	2	0

Current Identity		First	Second	Offer
Assigned at Birth	Applied	Round	Round	Made
Yes	97%	96%	97%	98%
No	1%	1%	0%	0%

Prefer Not to Say 60 14 14 2	Prefer Not to Say	2%	3%	3%	2%
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		First	Second	Offer
Sexual Orientation	Applied	Round	Round	Made
Bisexual	252	50	52	12
Gay Man	89	12	15	4
Gay Woman/Lesbian	42	2	6	2
Heterosexual	2253	307	316	83
Prefer not to say	345	65	85	15
Prefer to use another				
term	39	6	7	0

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	8%	11%	11%	10%
Gay Man	3%	3%	3%	3%
Gay Woman/Lesbian	1%	0%	1%	2%
Heterosexual	75%	69%	66%	72%
Prefer not to say	11%	15%	18%	13%
Prefer to use another				
term	1%	1%	1%	0%

		First	Second	Offer
Ethnicity	Applied	Round	Round	Made
Any other ethnic				
group	57	7	9	1
Arab	38	7	7	0
Asian or Asian British				
- Any other Asian				
Background	108	13	5	0
Asian or Asian British				
- Bangladeshi	75	7	8	1
Asian or Asian British				
- Chinese	101	9	8	2
Asian or Asian British				
- Indian	229	21	21	3
Asian or Asian British				
- Pakistani	253	24	25	2
Black/African/Caribbe				
an/Black - African	217	12	13	4

Tid. 1.14	A 1' 1	First	Second	Offer
Ethnicity	Applied	Round	Round	Made
Any other ethnic group	2%	2%	2%	1%
Arab	1%	2%	1%	0%
Asian or Asian British -				
Any other Asian				
Background	4%	3%	1%	0%
Asian or Asian British -				
Bangladeshi	2%	2%	2%	1%
Asian or Asian British -				
Chinese	3%	2%	2%	2%
Asian or Asian British -				
Indian	8%	5%	4%	3%
Asian or Asian British -				
Pakistani	8%	5%	5%	2%
Black/African/Caribbea				
n/Black - African	7%	3%	3%	3%

Black/African/Caribbe				
an/Black - Any other				
Black Background	24	3	2	1
Black/African/Caribbe				
an/Black British -				
Caribbean	78	8	10	1
Mixed - Any other				
Mixed/multiple ethnic				
Background	86	7	16	4
Mixed - White and				
Asian	69	13	14	7
Mixed - White and				
Black African	28	1	2	1
Mixed - White and				
Black Caribbean	37	6	4	3
Mixed - White and				
Chinese	7	1	2	0
Prefer not to say	133	19	19	0
Roma	2	0	0	0
White - Any other				
white background	243	37	52	12
White -				
British/English/Welsh/				
Northern				
Irish/Scottish	1183	237	250	72
White - Gypsy	1	1	1	0
White - Irish	51	9	13	2

Black/African/Caribbea				
n/Black - Any other				
Black Background	1%	1%	0%	1%
Black/African/Caribbea				
n/Black British -				
Caribbean	3%	2%	2%	1%
Mixed - Any other				
Mixed/multiple ethnic				
Background	3%	2%	3%	3%
Mixed - White and				
Asian	2%	3%	3%	6%
Mixed - White and				
Black African	1%	0%	0%	1%
Mixed - White and				
Black Caribbean	1%	1%	1%	3%
Mixed - White and				
Chinese	0%	0%	0%	0%
Prefer not to say	4%	4%	4%	0%
Roma	0%	0%	0%	0%
White - Any other				
white background	8%	8%	11%	10%
White -				
British/English/Welsh/				
Northern Irish/Scottish	39%	54%	52%	62%
White - Gypsy	0%	0%	0%	0%
White - Irish	2%	2%	3%	2%
	<u> </u>	<u> </u>		

		First	Second	Offer
Religion or Belief	Applied	Round	Round	Made
Buddhist	47	1	1	0
Christian	817	84	91	22

		First	Second	Offer
Religion or Belief	Applied	Round	Round	Made
Buddhist	2%	0%	0%	0%
Christian	27%	19%	19%	19%

Hindu	155	12	9	2
Jewish	23	2	4	0
Muslim	439	40	46	3
No Religion	992	205	226	68
Other	60	5	5	1
Prefer not to say	355	68	81	14
Protestant	6	1	0	1
Roman Catholic	80	16	13	4
Sikh	46	8	5	1

Hindu	5%	3%	2%	2%
Jewish	1%	0%	1%	0%
Muslim	15%	9%	10%	3%
No Religion	33%	46%	47%	59%
Other	2%	1%	1%	1%
Prefer not to say	12%	15%	17%	12%
Protestant	0%	0%	0%	1%
Roman Catholic	3%	4%	3%	3%
Sikh	2%	2%	1%	1%

Disability	Applied	First Round	Second Round	Offer Made
Yes	498	71	94	16
No	2269	317	331	93
Prefer Not to Say	253	54	56	7

		First	Second	Offer
Disability	Applied	Round	Round	Made
Yes	16%	16%	20%	14%
No	75%	72%	69%	80%
Prefer Not to Say	8%	12%	12%	6%

Primary Carer for		First	Second	Offer
Child Under 18	Applied	Round	Round	Made
Yes	210	26	20	3
No	2674	383	422	111
Prefer Not to Say	136	33	39	2

Primary Carer for		First	Second	Offer
Child Under 18	Applied	Round	Round	Made
Yes	7%	6%	4%	3%
No	89%	87%	88%	96%
Prefer Not to Say	5%	7%	8%	2%

Primary Carer for Family Member	Applied	First Round	Second Round	Offer Made
No	2409	332	362	92
Yes, 1 to 19 hours a	2107	002	002	7_
week	337	64	61	18
Yes, 20 - 24 hours a				
week	40	5	8	1
Yes, 50 or more hours				
a week	18	3	2	1
Prefer Not to Say	216	38	48	4

Primary Carer for Family Member	Applied	First Round	Second Round	Offer Made
No	80%	75%	75%	79%
Yes, 1 to 19 hours a				
week	11%	14%	13%	16%
Yes, 20 - 24 hours a				
week	1%	1%	2%	1%
Yes, 50 or more hours a				
week	1%	1%	0%	1%
Prefer Not to Say	7%	9%	10%	3%

Degree class	Applied	First Round	Second Round	Offer Made
First	915	194	228	51
Upper second-class				
honours	1572	201	208	56
Lower second-class				
honours	235	12	9	2
Third	9	1	1	0
Pending	179	17	13	5
Prefer Not to Say	110	17	22	2

		First	Second	Offer
Degree class	Applied	Round	Round	Made
First	30%	44%	47%	44%
Upper second-class				
honours	52%	45%	43%	48%
Lower second-class				
honours	8%	3%	2%	2%
Third	0%	0%	0%	0%
Pending	6%	4%	3%	4%
Prefer Not to Say	4%	4%	5%	2%

		First	Second	Offer
Law Degree	Applied	Round	Round	Made
Yes	2265	294	312	75
No	664	132	148	39
Prefer Not to Say	91	16	21	2

		First	Second	Offer
Law Degree	Applied	Round	Round	Made
Yes	75%	67%	65%	65%
No	22%	30%	31%	34%
Prefer Not to Say	3%	4%	4%	2%

		First	Second	Offer
Bar Course Grade	Applied	Round	Round	Made
Outstanding	150	44	45	19
Very Competent	667	131	144	34
Competent	277	22	13	4
Not Yet Completed	1567	193	229	53
Not applicable	234	29	22	5
Prefer Not to Say	125	23	28	1

		First	Second	Offer
Bar Course Grade	Applied	Round	Round	Made
Outstanding	5%	10%	9%	16%
Very Competent	22%	30%	30%	29%
Competent	9%	5%	3%	3%
Not Yet Completed	52%	44%	48%	46%
Not applicable	8%	7%	5%	4%
Prefer Not to Say	4%	5%	6%	1%

Work				
Experience/Mini		First	Second	Offer
Pupillage	Applied	Round	Round	Made
Yes	142	25	26	9
Yes, 1	434	39	41	7

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	5%	6%	5%	8%
Yes, 1	14%	9%	9%	6%

Yes, 2	391	40	48	12
Yes, 3+	1273	282	308	79
No	570	31	31	5
Prefer Not to Sav	210	25	27	4

Yes, 2	13%	9%	10%	10%
Yes, 3+	42%	64%	64%	68%
No	19%	7%	6%	4%
Prefer Not to Say	7%	6%	6%	3%

		First	Second	Offer
Scholarship	Applied	Round	Round	Made
Yes	827	212	252	62
No	1743	174	161	41
Pending decision	248	21	24	9
Prefer Not to Say	202	35	44	4

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	27%	48%	52%	53%
No	58%	39%	33%	35%
Pending decision	8%	5%	5%	8%
Prefer Not to Say	7%	8%	9%	3%

Majority School		First	Second	Offer
Attended	Applied	Round	Round	Made
A Non-Selected State				
School	1103	167	178	51
A State School or				
state-funded school				
that is selective on				
academic, faith, or				
other grounds	479	74	81	22
Attended school				
outside the UK	751	67	73	14
I Don't Know	9	1	0	0
Independent or Fee-				
Paying School	372	69	73	17
Independent or fee-				
paying school				
supported by a means				
tested scholarship	93	21	24	6
Prefer Not to Say	213	43	52	6

Majority School		First	Second	Offer
Attended	Applied	Round	Round	Made
A Non-Selected State				
School	37%	38%	37%	44%
A State School	16%	17%	17%	19%
Attended school				
outside the UK	25%	15%	15%	12%
I Don't Know	0%	0%	0%	0%
Independent or Fee-				
Paying School	12%	16%	15%	15%
Scholarship for an				
Independent or Fee-				
Paying School	3%	5%	5%	5%
Prefer Not to Say	7%	10%	11%	5%

		First	Second	Offer
Outreach Programme	Applied	Round	Round	Made
10 KBI	24	0	3	1
Bar Council				
Placement Week	6	0	0	0
BME Legal	7	2	1	0
Bridging the Bar	234	50	66	18
Inner Pass Scheme	54	12	12	5
Social Mobility				
Foundation Aspiring				
Professionals	10	1	1	0
Sutton Trust Pathway				
to Law	34	4	5	2
Young Citizens Bar				
Mock Trials	67	10	8	1
None of the above	2139	296	313	74
Other	445	67	72	15

		First	Second	Offer
Outreach Programme	Applied	Round	Round	Made
10 KBI	1%	0%	1%	1%
Bar Council Placement				
Week	0%	0%	0%	0%
BME Legal	0%	0%	0%	0%
Bridging the Bar	8%	11%	14%	16%
Inner Pass Scheme	2%	3%	2%	4%
Social Mobility				
Foundation Aspiring				
Professionals	0%	0%	0%	0%
Sutton Trust Pathway				
to Law	1%	1%	1%	2%
Young Citizens Bar				
Mock Trials	2%	2%	2%	1%
None of the above	71%	67%	65%	64%
Other	15%	15%	15%	13%

Occupation of		7.		0.66
Highest Earning		First	Second	Offer
Parent	Applied	Round	Round	Made
Barrister or Judge	96	6	4	2
Clerical and				
Intermediate				
Occupations	136	15	24	5
Long Term				
Unemployed	109	13	15	4
Middle or Junior				
Managers	151	26	21	6
Modern Professional				
Occupations	499	70	69	21
Retired	99	16	15	4

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	3%	1%	1%	2%
Clerical and				
Intermediate				
Occupations	5%	3%	5%	4%
Long Term				
Unemployed	4%	3%	3%	3%
Middle or Junior				
Managers	5%	6%	4%	5%
Modern Professional				
Occupations	17%	16%	14%	18%
Retired	3%	4%	3%	3%

Routine Manual and				
Service Occupations	254	41	36	8
Semi-Routine Manual				
and Service	69	7	12	3
Senior Managers or				
Administrators	431	69	83	20
Technical and Craft				
Occupations	196	23	25	4
This Question Does				
Not Apply to Me	124	15	17	3
Traditional				
Professional				
Occupations	490	76	94	26
I Don't Know	49	10	6	2
I Prefer Not to Say	317	55	60	8

Routine Manual and				
Service Occupations	8%	9%	7%	7%
Semi-Routine Manual				
and Service	2%	2%	2%	3%
Senior Managers or				
Administrators	14%	16%	17%	17%
Technical and Craft				
Occupations	6%	5%	5%	3%
This Question Does Not				
Apply to Me	4%	3%	4%	3%
Traditional Professional				
Occupations	16%	17%	20%	22%
I Don't Know	2%	2%	1%	2%
I Prefer Not to Say	10%	12%	12%	7%

One or Both Parents Have a Degree	Applied	First Round	Second Round	Offer Made
Degree Level	1517	220	237	68
Qualifications Below				
Degree Level	802	122	133	30
No Qualifications	416	52	49	11
I Don't Know	45	6	9	1
Prefer Not to Say	240	42	53	6

One or Both Parents		First	Second	Offer
Have a Degree	Applied	Round	Round	Made
Degree Level	50%	50%	49%	59%
Qualifications Below				
Degree Level	27%	28%	28%	26%
No Qualifications	14%	12%	10%	9%
I Don't Know	1%	1%	2%	1%
Prefer Not to Say	8%	10%	11%	5%

		First	Second	Offer
Expected Debt Level	Applied	Round	Round	Made
None	681	64	63	11
£9,999 or Less	127	16	18	2
£10,000 to £19,999	131	15	17	3
£20,000 to £29,999	147	23	20	3
£30,000 to £39,999	172	34	31	6

		First	Second	Offer
Expected Debt Level	Applied	Round	Round	Made
None	23%	14%	13%	9%
£9,999 or Less	4%	4%	4%	2%
£10,000 to £19,999	4%	3%	4%	3%
£20,000 to £29,999	5%	5%	4%	3%
£30,000 to £39,999	6%	8%	6%	5%

£40,000 to £49,999	223	32	42	12
£50,000 to £59,999	309	51	56	24
£60,000 or More	568	101	109	41
Prefer Not to Say	662	106	125	14

£40,000 to £49,999	7%	7%	9%	10%
£50,000 to £59,999	10%	12%	12%	21%
£60,000 or More	19%	23%	23%	35%
Prefer Not to Say	22%	24%	26%	12%

		First	Second	Offer
Domicile	Applied	Round	Round	Made
UK	2609	412	456	115
EU	29	2	3	0
International	307	14	14	1
Prefer Not To Say	75	14	8	0

		First	Second	Offer
Domicile	Applied	Round	Round	Made
UK	86%	93%	95%	99%
EU	1%	0%	1%	0%
International	10%	3%	3%	1%
Prefer Not To Say	2%	3%	2%	0%